INSPIRE

2025

Reports and Accounts

28 July 2026


INSPIRE

Introduction

The Trustees submit their annual report and accounts for the year ended 31 December 2025. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

Since the Charitable Company qualifes as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives and in planning future activities.

Objectives, activities, achievements, performance and public benefit

The Charity's core objectives, as set out in the governing document, are currently to:

- Promote and assist in advancing education
- Promote, or assist in promoting, community participation in healthy recreation
- Provide, or assist in the provision of, recreational facilities for other organisations, in the interests of social welfare and with the objective of improving the condition of life for those for whom the facilities are provided
- Relieve sickness and disability and to preserve and protect health; and
- Promote any other purpose that is charitable in English law.

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"You can't gain experience if you are not given the opportunity in the first place."

Chair's Statement

The past year has seen Inspire continue to "grow with purpose," to use a phrase which encapsulates the strategic vision of our charity.

2025 was a busy and successful year for Inspire, and also saw a change of leadership. At the end of the year, we said farewell to Terry Baxter, our CEO for two decades. Terry left with our heartfelt thanks for his immense contribution.

He has been succeeded as CEO by Andy Crump, who began his career at Inspire as an apprentice more than 20 years ago. Andy's career progression can act as a real inspiration for our workforce.

In 2026, we will also see a change of chair. After six thoroughly enjoyable years as chair, and nine years as a Trustee, I will be standing down. It has been a huge honour to Chair this charity, and my thanks go to everyone for their tremendous support.

I will be succeeded by James Buckle, who has been a Trustee for the last three years. James was Chair of the Porch Project before it joined forces with Inspire. He is a former chair of the Suffolk Community Foundation, and was High Sheriff of Suffolk in 2009.

With James as chair and Andy as CEO, I know the future of Inspire is in excellent hands. As I prepare to stand down, I would like to publicly thank my fellow trustees, past and present, for their invaluable support, commitment and wisdom. It has been hugely appreciated.

In the last year, we have welcomed a new trustee. John Goosen, who is Head of Finance at Barnes Construction Ltd., has joined our board. I am sure John's business experience will be invaluable.

We are also looking to recruit other new Trustees to the board, so if you know someone who fits the bill then do not hesitate to contact James Buckle, Andy Crump or Rachel Reddington.

I would also like to recognise the valuable contribution of our Ambassadors, Peter Dawes, Simon Jay and Andy Perrin, who give their time and expertise so generously to support our young people.

As in previous years, we continue to build strong partnerships, including Sizewell C, East Suffolk Council, Suffolk County Council, Ipswich Borough Council, Suffolk Police and Crime Commissioner, Suffolk New College and the University of Suffolk.

Finally, I would like to offer my parting thanks to the incredible staff at Inspire. Your hard work, dedication and determination is always absolutely awesome. It has been a real privilege to work alongside you. Thank you so much for your unwavering support.

I wish Inspire, its staff and trustees every success in the future.

Terry Hunt, Chair

Chief Executive's Statement

Over the past year, Inspire has continued to support young people across Suffolk at a time when many are facing increasing uncertainty and pressure. As demand for our services has grown, so too has our commitment to ensuring young people feel valued, listened to and able to fulfil their potential.

Across our communities, we are seeing the impact of rising inequality, poor mental health, isolation and reduced access to early support. More young people are struggling with confidence, wellbeing and finding clear pathways into education, employment and opportunity. Against this backdrop, I am incredibly proud of how Inspire has continued to adapt and respond in providing safe spaces, trusted relationships and meaningful support to thousands of young people and families across Suffolk.

This year has seen continued growth across our Wellbeing, Youth and Community Work and Personal Development Services. From counselling and mentoring to employability support and holiday provision, our teams have worked tirelessly to ensure young people receive support that is accessible, personable and built around their individual needs. What continues to stand out is not only the scale of our work, but the impact it is having, helping young people to take on life with a confidence and sense of purpose in their community.

As an organisation, we remain committed to listening carefully to the experiences of young people and allowing their insight to shape how we evolve. We believe the best services are created alongside the young people who use them, and this continues to influence our thinking, our spaces and our delivery. Alongside this, we are focused on sustainable growth that strengthens our long-term impact while staying true to our values and community roots.

2025 also marks an important moment in Inspire's history as we recognise the retirement of Terry Baxter following many years of dedicated service to the organisation. Terry's leadership, commitment and belief in young people have helped shape Inspire into the respected and trusted charity it is today. On behalf of everyone connected to Inspire, I would like to thank Terry for the lasting contribution he has made to countless young lives and to communities across Suffolk.

None of this work would be possible without our staff team, volunteers, trustees, funders, partners and supporters who continue to believe in our mission. Most importantly, thank you to the young people who place their trust in us every day. Your voices, resilience and potential continue to drive Inspire forward.

Together, we remain committed to creating opportunities, raising aspirations and ensuring every young person has the support they need to realise their potential.

Andy Crump, CEO

"More young people are struggling with confidence, wellbeing and finding clear pathways."

Our Aims

Each year, 2,500 children and young people walk through our doors - some looking for something to do, others needing much more.

Many struggle at school, lack confidence or guidance and, for an increasing number, the odds are stacked so high against them that without the right support, there's a real risk that they may never have the opportunity to reach their potential.

Inspire provides youth work, school mentoring, counselling, sports, and employability pathways for 5 to 25-year-olds. Our approach is long term, and relationship based. Young people can stay connected for a number of years, moving between services as their needs change or evolve. That continuity is what gives them a real chance - we've seen it work, time and time again.

We believe that young people deserve opportunities that enhance their social, emotional, physical and educational development to take on life with confidence.

Billy's story

Billy wanted to get a job in warehousing but had no idea where to start. With our guidance, coaching, and hands-on support, he secured an apprenticeship with GMA Warehousing.

Since starting, he's grown in confidence and gained his forklift license. GMA praise his reliability, drive, and attitude, and Billy talks proudly about what he's achieving as part of his apprenticeship there.

Like many young people, Billy had the determination, but not the direction. Our youth employment support helped him find the right path, discover opportunities, and start building towards the future he wanted, showing just how important our guidance can be.

"Having money in my pocket – it's helped me to help myself."

2025

Achievements and Performance

Our year in numbers

£110k raised

through fundraising, helping us power possibility for young people

576

young people were supported by a youth worker

90%

of young people said they have seen an improvement in their own wellbeing following support from our Wellbeing Service.

511

positive outcomes recorded

25%

of C&YP we support reported poor mental health prior to our support

2212	sessions of free counselling delivered for young people ages 10-25 struggling with poor mental health.
2392	young people receiving support, advice and guidance from Inspire last year.
5471	holiday club places provided for local children

99%

who completed counselling would recommend the service to a friend

186

progressed into education, employment or training

What's shaping young people's lives

"I need someone to guide me and explain things in a way I understand."

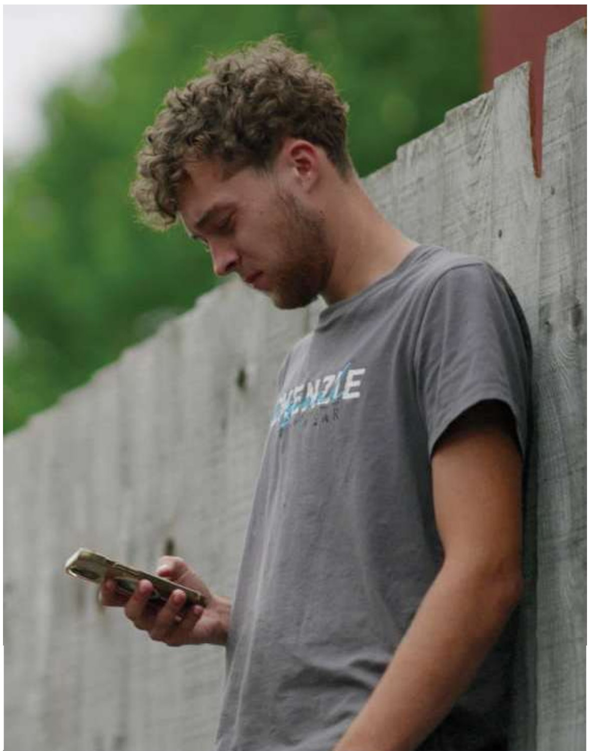
In Suffolk, many young people are growing up with fewer support options, as funding cuts have reduced open access, early help provisions. Poverty and inequality remain challenges, alongside school absence, and have created widening gaps in outcomes.

A quarter of young people say they have self-harmed[1]	IP3 & NR33 are in the top 10% most deprived areas in England	Over 22,000 children in Suffolk live in poverty[3]	One in three children have experienced bullying[4]

Mental health is a growing concern, with more young people struggling to cope, while increasing numbers also have additional or complex needs. Living in a rural county adds to the challenge, with transport links often restricting access to education, work or support. The result is unequal opportunity and isolation.

Youth work remains a key way in – providing safe spaces where we can build relationships, and provide early intervention and support.

Toby, one of our young people receiving support, explains, "There are few spaces for young people to meet up. It seems it is down to money. It is also easier to click a button to join a group online than to leave the house to meet up."



"There's often anxiety, low self-belief, money worries and a real fear of failing. Many young people are overwhelmed and scared of getting it wrong."

– Matt, Personal Development Coach

Work-readiness

Norfolk and Suffolk LSIP (Local Skills Improvement Plan)[5] highlighted concerns locally around work readiness, with communication and behaviour often cited as falling below expectation. Digital confidence doesn't always translate to the workplace, and mental health is increasingly reported as a barrier.

[1] Suffolk JSNA, State of Children in Suffolk (2025). [2] Suffolk JSNA, Indices of Deprivation 2025 – Suffolk Summary. [3] Suffolk County Council (2024) Children and Young People Profile. [4] Healthwatch Suffolk (2022) My Health, Our Future – Phase 6. [5] Suffolk Chamber of Commerce (2026) Youth Jobs Gap Widens in Suffolk as Employers Say Too Many Young People Are Not Work Ready.

Our approach

Youth & community work

Often, our free clubs and drop-ins are the first touchpoint with our range of support (either at our centres in Ipswich, Lowestoft and Hadleigh, or through outreach in the local community). These safe, low-pressure spaces offer activities, social opportunities and are a positive alternative to riskier environments.

In 2025, we consolidated delivery following a staff bereavement, but have concentrated resources on developing our youth space in Ipswich, and growing our Lowestoft presence under the same model that's proven successful in Hadleigh.

We also run holiday clubs, which not only provide community engagement but help fund our work. Alongside this, we provide government-funded HAF places, ensuring children who need it most can access enriching activities during school holidays.

576 received youth work support
81% improved their communication
62% improved their relationships

Working in schools

Our early intervention work in schools focuses on preventing common issues before they escalate. In 2025, we delivered mentoring and transition support for groups of pupils struggling with attendance, behaviour or attainment.

121 at risk young people received in-school support
88% increased their aspirations for the future.

Wellbeing & counselling

Our Wellbeing Service offers non-judgemental, integrative and creative support for young people who need space to talk and make sense of what's going on in their lives.

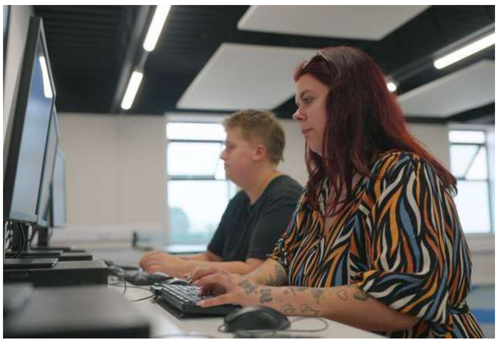
It's become a key part of how we work, supporting other services and helping young people feel ready to move forward. We've focused on quality and accessibilty, and are an organisaational member of BACP. The offer is flexible, built around the young person, and includes placements for trainee counsellors, helping grow future support that is built around real lived experiences.

471 accessed our counselling service
90% reported improved wellbeing

Personal development

From age 16, young people can access our employability and personal development support through programmes like YES and Thrive, offering one-to-one coaching for those not currently in work, training or education. This has become a key part of our offer, helping young people build confidence and move forward at their own pace. The Youth Employment Service continues under its current funding with East Suffolk Council. In 2025, we also delivered our Engage programme in schools in response to demand. The return of the King's Trust team in 2026 is another positive step for our catalogue of support.

642 worked with our YES/Thrive
511 progressed into a positive outcome including 186 into employment, education or training.



Skills

Our Skills programmes help young people gain practical, formal skills and recognised accreditations that support future education, training, and employment opportunities. During 2025, we developed and delivered Engage – a 12-week programme designed to build essential life skills, confidence, and independence through structured learning and activities.

13 young people developed practical life skills through Engage. 85% of participants completed the full 12-week programme.

Across our services, we measure impact in a simple, connected way. Support is flexible and personalised, covering educational, physical, emotional and social wellbeing.

Emotional

89% of young people improved their self-esteem

87% improved emotional regulation

Educational

94% of young people improved their learning and aspirations

54% improved employability skills

Social

81% strengthened communication and relationships

88% improved access to support networks

Physical

75% improved their healthy lifestyle and self-care

76% replaced sedentary activities with active sport sessions

Powering possibility

Inspire is grateful for the support from our funders and partners. Through grants, contracts and contributions of all sizes, they help make our work possible. From donating food and funding for those experiencing hardship to supporting access to free activities, every contribution matters. We're thankful to everyone who plays a part in helping us create positive change across our community.

Rosie's Journey

Discover how Rosie was able to navigate a really difficult period in her life with the help of Inspire...

When Rosie came to us, life had been really tough. While her parents were splitting up, she saw things no child should ever have to see, including moments of domestic abuse. At 11 years old, she was left trying to make sense of memories that kept popping up.

Her family had been through a lot and getting support felt like a big step. When they found our free counselling service, it gave Rosie something she hadn't had for a while: a calm, safe place to talk about what had happened and how it made her feel.

Slowly, she opened up and came to understand that her reactions were completely normal and not her fault. Bit by bit, she felt lighter and could look ahead instead of backwards.

These days, thanks to support from our Wellbeing Service, she's getting out of the house and starting to look forward to things, like performing, again. Rosie now feels confident sharing her story, hoping it might give another young person the nudge they need to reach out for help too.

Fundraising and events

2025 was a highly successful year for corporate fundraising, with strong support from our wider network, including over 35 corporate partners engaging across our showcase events, alongside many other attendees and supporters.

Key highlights included our Golf Day, which raised over £7,000, and our Charity Ball, generating nearly £50,000. KLH Architects dedicated a charity year to Inspire, delivering six fundraising events that collectively raised over £35,000. We also appointed 10 Inspire Ambassadors to work more closely with us, championing our work, strengthening advocacy, and sharing insight.

This reflects a growing commitment across our network and continued meaningful, sustained support for Inspire.

You're in good hands! Talk to a member of our team about fundraising:

fundraising@inspirecharityuk.org

Community centred

Our youth spaces sit in the heart of our communities.

In Ipswich, our centre on Lindbergh Road continues to be based in a deprived but vibrant area, and we've been able to build on the development of our youth and wellbeing hub thanks to previous year's support. Our pitch facilities, supported by the University of Suffolk, give us a strong base for both delivery and venue hire. We're shaping our spaces with young people's input and aim in 2026 to better equip them with what they want. In Lowestoft, the venue needs refurbishment so we're prioritising investment carefully to keep disruption to services and hire minimal. Hadleigh remains a smaller but well-used, well-equipped community base, that is shaped by the needs of the young people it serves.

Building for the future

Looking ahead, Inspire enters the next chapter of its journey with a renewed commitment to empowering young people across Suffolk.

Our new strategic direction 'led by youth, driven by insight and growing with purpose' reflects our belief that young people should not simply access services, but actively help shape them. We want to place even greater emphasis on elevating young people's voices – not simply hearing their experiences, but ensuring their insight meaningfully shapes decisions, creates opportunities and sets the future direction of Inspire.

This starts with a commitment to actively listen, and empowering young people to create, recognising that their aspirations, ideas and lived experiences are essential in building communities, services and opportunities that genuinely reflect their needs and ambitions.

We are particularly encouraged by the direction of the Government's emerging National Youth Strategy and its focus on ensuring young people feel connected, heard and able to shape the places and opportunities around them. The growing recognition of the importance of belonging, trusted relationships, community-based support and meaningful youth voice strongly reflects what we see every day through our work across Suffolk.

At Inspire, we believe the future of youth work must be collaborative. No single organisation can meet every challenge alone, particularly at a time when many young people continue to face barriers linked to mental health, inequality, isolation and limited opportunity. Our focus therefore is not only on strengthening Inspire itself, but on working alongside partners, schools, community groups, businesses, local authorities and young people to help shape a stronger, more connected landscape of support across Suffolk.

How great would it be to hear young people consistently reflect on their communities as places they feel proud to belong to, places where they feel not only seen, but heard and supported. This includes continuing to invest in safe spaces, things for them to do and developing meaningful partnerships that build pathways into wellbeing support, education, training, employment and positive activities.

Our strategy also reflects a commitment to sustainable growth. As demand continues to rise, we want to ensure Inspire grows intentionally and responsibly, guided by evidence and rooted in the needs of local communities.

Most importantly, we remain ambitious about what is possible. Every day we see young people showing resilience, creativity, leadership and resilience. Our role is to stand alongside them, create the right opportunities and help build environments where they can thrive.

The future of Inspire will continue to be shaped with young people, for young people – and we are excited for what comes next.

Andy Crump, CEO

Financial Review

2025 has been a year of renewed focus to consolidate and strengthen the delivery of charitable services, following two years of significant capital project development.

The capital project in 2023, with income of £1.6m from the University of Suffolk, saw the development of the sports facilities at the Ipswich site; and in 2024 income of £1.2m from the Lottery Youth Investment Fund enabled the transformation of a wing at the Ipswich site in to a bespoke Youth Hub and counselling rooms.

Income levels over the past few years have therefore been skewed by these major projects, and in 2025 income returned to £1.8m which reflects our core charitable delivery income. This compares to an equivalent income level of £2m in 2024 and £1.7m in 2023.

Most areas of delivery have continued to grow during the year, with the Youth Employment Service and Thrive Programme firmly becoming flagship delivery models in the region; and the continued development of Youth Work project now expanding to deliver more projects from the Lowestoft base.

Following the extensive improvement in facilities in Ipswich, the level of income generated through venue hire has continued to increase, as more local communities are able to utilise these resources. This generates invaluable funding to support the charity.

Income from fundraising and events has continued to increase during the year, thanks to our hugely generous and committed fundraising supporters and ambassadors. As well as our flagship fundraising events including the annual ball and golf day, we are particularly grateful to our corporate supporters who have nominated Inspire as their Charity of the Year.

Income relating to our Skills Programmes reduced during the year, following the temporary pausing of the Team Programme. However, this is due to recommence in 2026 with renewed energy and focus.

Expenditure for the year grew by 15% to £1.8m, which is as a result of a combination of increased service delivery, underlying increases in costs such as employers NI and utilities, and an increase in depreciation charges following the recent capital expenditure.

The overall deficit for the year of £55k is somewhat distorted by the £118k depreciation charge against unrestricted designated funds. The capital funding received from the University of Suffolk and DMCS Youth Investment Fund was allocated to this designated fund in 2024, in order for future depreciation to be charged against this ring-fenced fund. This enables the Charity to manage its general unrestricted funds with a consistent and sustainable model.

With this method of managing funds, unrestricted general funds showed a surplus of £54k at the year end, which has enabled the Charity to reach its target level of reserves and support the long-term strategic plans.

Reserves policy

Reserves are held in order to provide for continuity of service in the event of the loss of a major funder or project, or a dramatic change in the Charity's operating environment. The Charity reviewed its reserves policy during the year and agreed on three key areas for which it would hold reserves:

1. Operational Reserves
2. Capital Replacement Reserves
3. Project Development Reserves

The board of Trustees considered the value of our reserves in the context of the current external climate, our size and activities, and agreed that the level of reserves required to meet the requirements should be set at £400k.

The actual level of unrestricted reserves at the year-end (excluding fixed assets) was £419k. This is a positive growth in reserves from 2024 of £315k and now realigns the level of reserves held to the target level set by trustees. As the challenges of escalating costs and competitiveness of funding continue, the trustees will continue to monitor the reserves level target.

Investment policy

The Charity does not have significant resources to invest, cash balances are held in current and deposit bank accounts, and fixed term deposits with the Charity's main banker. This policy is reviewed annually.

Governance and administration

The persons who were Trustees as at the date of the approval of these accounts and those who have served as Trustees during the year are detailed on the Introduction page. For the purpose of this report the Directors/Trustees are referred to as Trustees. The Trustees' Report incorporates the requirement of the Directors' Report under company law.

Inspire Suffolk Ltd (the "Charity" or the "Charitable Company") is a sole member company that has been registered as a charity (1101519). The Charity's governing documents are the Memorandum and Articles of Association dated 17th January 2013. The member is the Trustee Terry Hunt.

Under the terms of these Articles of Association, the member may appoint a representative as a Director, who is also a Trustee. Further Trustees are appointed by the board. No other person or external body is entitled to appoint one or more of the Charity's Trustees. The Trustees are responsible for the actions and activities of the Charity. All Trustees are appointed for a fixed term, and can then be re-appointed.

Trustee Board

The board of Trustees has ultimate legal responsibility for our organisation and works to ensure good governance with the help of its sub-committees (Finance and Employment Committee and Programmes and Outcomes Committee). The board agrees the overall strategic direction and is our highest decision-making body. Its members are volunteers. They work alongside the CEO and the senior management team, who are responsible for the implementation of policy and for the management of the day-to-day running of the organisation.

A sub committee of the Board exists to determine the remuneration of the Chief Executive through a review of performance and consideration of market data. The remuneration of the senior management team is set by the Chief Executive.

During the year the Charity paid for Trustee Indemnity Insurance amounting to £442 (2024: £440) on behalf of the Trustees.

Trustee induction, recruitment and training
Recommendations for Trustees are put before the Nominations Committee for approval. Once the recommendation has been approved, it is then agreed by the Board.

The Charity continues to develop its procedure to ensure that the Trustee is aware of his or her responsibilities, has a good understanding of the Charity, understands its future strategy, is provided with relevant information from the Charity Commission and is offered ongoing training and information to ensure they are brought up to date with developments in law. Trustees are invited and encouraged to attend presentations and events which include the young people we work with.

Trustees' terms of office last for three years, and they can serve up to three consecutive three-year terms, after which they may be invited to serve additional years at the invitation of the board, before standing down.

Operational Management

The Chief Executive Officer oversees a senior management team that includes, Deputy Chief Executive; Chief Finance Officer; Two Programme Managers; Grants & Development Manager; Multi-site Operations Manager, Senior Marketing Executive, Fundraising Manager and HR Lead / Executive Assistant to CEO. The Senior Management Team meets monthly to ensure that the organisation is meeting its strategic objectives, working to budget, assessing charitable impact and identifying opportunities. It also has responsibility to identify and manage risk.

Risk

The senior management team review of the risk register takes place at their monthly meetings. In addition, this document is considered by the Trustees in detail at least once every year, and is tabled at every Trustee Board Meeting. Any major risks to which the Charity is exposed, which include a loss of a major funder, and the effects of an unpredictable financial climate, as identified by the Trustees and management team, have been reviewed by the management team, and systems or procedures have been established to manage those risks.

Trustees' responsibilities statement

The Trustees (who are also the Directors for the purpose of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period.

In preparing these financial statements, the Trustees are required to:
a) select suitable accounting policies and then apply them consistently;
b) observe the methods and principles in the Charities SORP;
c) make judgments and accounting estimates that are reasonable and prudent;
d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue to operate.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the Charitable Company's auditor is unaware. They have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

Auditor

The auditor, Sumer Auditco Limited, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the Trustees on 23 July 2026 and signed on its behalf by:

Terry Hunt, Trustee

Independent Auditor's report to the members of Inspire Suffolk Ltd

Opinion

We have audited the financial statements of Inspire Suffolk Ltd (the 'Charitable Company') for the year ended 31 December 2025 which comprise of the Statement of Financial Activities incorporating Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 31 December 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to ongoing concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies' exemption from the requirement to Accounts prepare a Strategic Report.

Responsibilities of the Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial experience and through discussions and enquiries of Trustees and management. During the engagement team briefing, the outcomes of these discussions were shared with the team, as well as consideration as to where and how fraud may occur in the Charitable Company.

The following laws and regulations were identified as being of significance to the Charitable Company:

- Those laws and regulations considered to have a direct effect on the financial statements including UK financial reporting standards, taxation regulations and the Charities Act 2011;
- The company is subject to many other laws and regulations where the consequences of noncompliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect: health and safety, safeguarding, human rights and employment law and GDPR compliance.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and noncompliance with laws and regulations) comprised of:
enquiries of management and those charged with governance as to whether the Charitable Company complies with such regulations; enquiries of management and those charged with governance concerning any actual or potential litigation or claims, inspection of relevant legal documentation, review of board minutes, testing the appropriateness of entries in the nominal ledger, including journal entries and the performance of analytical review procedures to identify any unexpected movements in account balances which may be indicative of fraud.

The likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the Charitable Company's member, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's member those matters we are required to state to the member in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and it's member as a body, for our audit work, for this report, or for the opinions we have formed.

John Perry (Senior Statutory Auditor)
For and on behalf of Sumer Auditco Limited, Statutory Auditor
Fitzroy House, Crown Street, Ipswich, IP1 3LG

Date: 28 July 2026

Statement of financial activities

Accounts for the year ended 31st December 2025
(Incorporating an income and expenditure account)

	Notes	31/12/2025 Unrestricted general funds (£)	31/12/2025 Unrestricted designated funds (£)	31/12/2025 Restricted funds (£)	31/12/2025 Total funds (£)	31/12/2024 Total funds (£)
Income						
Grants and donations	2	109,600	-	469,872	579,472	1,937,746
Charitable activities	2	1,090,670	-	-	1,090,670	1,149,219
Other trading activities (fundraising)	2	78,582	-	-	78,582	81,941
Investments	2	13,376	-	-	13,376	10,150
TOTAL INCOME		**1,292,228**	**-**	**469,872**	**1,762,100**	**3,179,056**
Expenditure on:						
Raising funds	3	(68,094)	-	-	(68,094)	(55,483)
Charitable activities	3	(1,170,412)	(118,463)	(460,063)	(1,748,938)	(1,520,874)
TOTAL EXPENDITURE		**(1,238,506)**	**(118,463)**	**(460,063)**	**(1,817,032)**	**(1,576,357)**
Net income and expenditure and net movement in funds		**53,722**	**(118,463)**	**9,809**	**(54,932)**	**1,602,699**
Reconciliation of funds						
Total funds brought forward		694,988	2,868,792	459,201	4,022,981	2,420,282
Transfers between funds		9,260	-	(9,260)	-	-
TOTAL FUNDS CARRIED FORWARD		**757,970**	**2,750,329**	**459,750**	**3,968,049**	**4,022,981**

- The above results arose wholly from continuing operations.
- There were no gains or losses in either year other than the deficit for the year and accordingly, no statement of total recognised gains or losses is presented.
- The notes on pages 31 to 42 form part of these financial statements.

Balance Sheet

As at 31st December 2025

	Notes	31/12/2025 (£)	31/12/2024 (£)
Fixed assets			
Tangible assets	6	3,077,146	3,226,627
Intangible assets	7	12,532	22,558
Investments	8	-	1
NET FIXED ASSETS		**3,089,678**	**3,249,186**
Current assets			
Debtors	9	159,467	143,437
Cash at bank and in hand		808,895	827,481
TOTAL CURRENT ASSETS		**968,362**	**970,918**
Liabilities			
Creditors: amounts falling due within one year	10	(89,991)	(197,123)
NET CURRENT ASSETS		**878,371**	**773,795**
NET ASSETS		**3,968,049**	**4,022,981**
The funds of the charity			
Restricted income funds	11	459,750	459,201
Unrestricted income funds - General funds	11	757,970	694,988
Unrestricted income funds - Designated funds	11	2,750,329	2,868,792
TOTAL CHARITY FUNDS		**3,968,049**	**4,022,981**

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and were approved by the board of Trustees and authorised for issue on 23 July 2026 and were signed on its behalf by:

Terry Hunt
Trustee

Tim Greenacre
Trustee

Company registration No. 04881803. The notes on pages 31 to 42 form part of these financial statements.

Cash flow statement

For the year ending 31st December 2025

	Notes	31/12/2025 (£)	31/12/2024 (£)
Cash flows from operating activities			
Net cash (used in)/generated from operating activities	18	(10,284)	1,419,845
Cash flows from investing activities			
Interest received		13,376	10,150
Purchase of tangible assets		(21,679)	(1,609,405)
Purchase of intangible assets		-	(30,077)
Disposal of investments		1	-
Net cash (used in) investing activities		**(8,302)**	**(1,629,332)**
Change in cash and cash equivalents in the year		**(18,586)**	**(209,487)**
Cash and cash equivalents at 1 January		**827,481**	**1,036,968**
Cash and cash equivalents at 31 December	19	**808,895**	**827,481**

Notes

(Forming part of the financial statements)

1. Accounting Policies

Basis of accounting
The annual report and accounts for the year ended 31 December 2025 have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(effective 1 January 2019) – (Charities SORP (FRS102)) Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Inspire Suffolk Limited is an incorporated charity domiciled and registered in England, which constitutes a public benefit entity as defined by FRS102. Assets and liabilities are initially assigned at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The accounts have been reported in Sterling and rounded to the nearest £1 in both the current and previous accounting periods.

Significant judgements in applying accounting policies and key sources of estimation uncertainty.
The preparation of financial information in conformity with FRS 102 requires the director to make critical accounting estimates and judgements that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

The key judgement areas impacting the financial statements are as follows:
Useful economic lives of tangible fixed assets - The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

The following accounting policies have been applied consistently in dealing with items that are considered material in relation to the Charity's financial statements.

Funds
Restricted funds are funds that have restrictions imposed by donors and can only be applied for the particular purposes specified by donors. Designated reserves are those that, although not restricted, have been reserved by the Charity for a specific project alone. Unrestricted funds are funds that have no restriction as to how they are to be applied. There are no Endowment funds.

Going concern
The Trustees have a reasonable expectation that the Charity has adequate resources to meet its liabilities as they fall due and continue its activities for the foreseeable future, being a period of at least 12 months from the date of the approval of these financial statements. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Trustees' Responsibilities Statement.

Financial instruments
The Charity only has financial assets and financial liabilities of a kind that qualify as a basic financial instrument. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Depreciation and amortisation
All assets costing more than £500 are capitalised at cost including any incidental costs of acquisition. Depreciation is calculated on the cost of the fixed asset on a straight line basis over the following expected useful life:

- Leasehold Property Improvements - between 10 and 25 years
- Computer Equipment - 3 years
- Equipment - 10 years
- Vehicles - 5 Years

Web development is classed as an intangible asset and amortised over 3 years.

Income
All incoming resources are included in the Statement of Financial Activities (SOFA) when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income is generally recognised on a receivable basis and is reported gross of related expenditure. The specific bases for recognition are:

- Voluntary income includes donations, gifts and general funding and is recognised when receipt is probable.
- Gifts in kind are treated as donations in the period the gift is received.
- Charitable activity includes subscriptions raised on the activity and is accounted for when earned. Activity income earned in advance is deferred until entitlement to the income has arisen, at which time it is credited to the Statement of Financial Activities ('SOFA').
- All fees and other services receivable in respect of courses taking place in subsequent financial years are deferred to the year in question.
- Income from government and other grants, whether 'capital' grants or 'revenue' grants, are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Expenditure
All expenditure is accounted for on an accruals basis as a liability is incurred. Expenditure includes any VAT that cannot be recovered and is reported as part of the expenditure to which it relates. Expenditure is recognised when it is incurred and is reported gross of related income on the following bases:

- Costs of raising funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure comprises direct expenditure including direct staff costs attributable to the Charity's activities. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of the resource as described below.
- Support costs and governance costs have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. allocating staff costs by the time spent on a project/activity and other costs by usage.

Operating leases
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Pensions
Contributions to defined contribution pension schemes are charged to the income and expenditure account when payable.

Taxation
The Charity is exempt from corporation tax on its charitable activities.

Group accounts
The Charity owned 100% of the share capital of a dormant company for 2025 and 2024 and has therefore taken advantage of the exemption to not prepare group accounts.

Finance costs
Finance costs are charged to the Statement of Financial Activities over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term liquidity investments with a short maturity of six months or less from the date of acquisition or opening of the deposit or similar account.

Included within the cash balance in the accounts is £300k (2024: £Nil) with a withdrawal period of 6 months. The remaining cash balances have withdrawal period of less than 3 months.

2. Analysis of Income	Unrestricted funds	Restricted funds	31/12/2025 Total (£)	31/12/2024 Total (£)
Grants and donations	109,600	469,872	579,472	1,937,746
Fundraising	78,582	-	78,582	81,941
Interest received	13,376	-	13,376	10,150
Charitable activities				
Education programmes	1,079,606	-	1,079,606	1,126,580
Other activities and events	11,064	-	11,064	22,639
	1,292,228	**469,872**	**1,762,100**	**3,179,056**
31 December 2024	1,222,677	1,956,379	3,179,056	

3. Analysis of Expenditure	Other fundraising (£)	Charitable activities (£)	31/12/2025 Total (£)	31/12/2024 Total (£)
Staff costs	23,710	1,170,698	1,194,408	1,038,565
Direct costs	34,350	125,899	160,249	180,080
Support costs (see note 4)	10,034	452,341	462,375	357,712
	68,094	**1,748,938**	**1,817,032**	**1,576,357**
31 December 2024	55,483	1,520,874	1,576,357	

4. Analysis of Support Costs

The Charity identifies its support costs which can't be directly attributed to an activity. There are then apportioned on an appropriate basis between the main activities of the Charity.

	31/12/2025 Total (£)	31/12/2024 Total (£)	Basis of aportionment
Depreciation and amortisation	181,186	139,209	% of staff costs
Subscriptions and licences	15,024	17,976	% of staff costs
Premises costs	146,622	114,022	% of staff costs
Finance and professional	16,086	22,150	% of staff costs
Governance costs	31,084	20,892	% of staff costs
Office and other costs	72,373	43,463	% of staff costs
	462,375	**357,712**	

The governance costs shown above include auditors' remuneration for this Charitable Company of £13,104 (31 December 2024: £10,620).

5. Staff Numbers and Costs	31/12/2025 Total (£)	31/12/2024 Total (£)
Wages and salaries	1,053,899	933,794
Social security costs	112,576	78,972
Other pension costs	27,933	25,799
	1,194,408	**1,038,565**

One member of staff received emoluments between £70,000 - £80,000 in the current account period (2024: One between £60,000 - £70,000).

The total employment costs of the Senior Management Team, which is comprised of the Chief Executive and 9 other staff members was £412,292 (2024 - Chief Executive and 10 other staff members £391,774). No trustees received any remuneration or reimbursement of any expenses from the Charity. During the period £442 (2024: £440) was paid for Trustee Indemnity insurance.

The average headcount and full time equivalent staff of the Charity is split across the following roles:

	FTE		Headcount	
	31/12/2025	**31/12/2024**	**31/12/2025**	**31/12/2024**
Governance	1	1	1	1
Management	7	9	9	10
Admin	4	3	5	5
Delivery	19	24	40	37
	31	**37**	**55**	**53**

6. Tangible Assets	Leasehold (£)	Computer Equipment (£)	Equipment (£)	Vehicles (£)	Total (£)
Cost					
As at 1 January 2025	3,243,572	94,740	136,752	44,364	3,519,428
Additions	600	3,802	17,277	-	21,679
As at 31 December 2025	**3,244,172**	**98,542**	**154,029**	**44,364**	**3,541,107**
Depreciation					
As at 1 January 2025	138,270	49,335	87,643	17,553	292,801
Charge for the Period	129,767	19,070	10,750	11,573	171,160
As at 31 December 2025	**268,037**	**68,405**	**98,393**	**29,126**	**463,961**
Net Book Value					
As at 31 December 2024	3,105,302	45,405	49,109	26,811	3,226,627
As at 31 December 2025	**2,976,135**	**30,137**	**55,636**	**15,238**	**3,077,146**

7. Intangible Assets	Website Development (£)
Cost	
As at 1 January 2025	30,077
As at 31 December 2025	**30,077**
Depreciation	
As at 1 January 2025	7,519
Charge for the Period	10,026
As at 31 December 2025	**17,545**
Net Book Value	
As at 31 December 2024	22,558
As at 31 December 2025	**12,532**

8. Investments

In 2014 the Charity acquired 100% of the £1 ordinary share capital of a limited company called Healthy Ambitions Trading Limited (07810625), a company registered in England and Wales. The company remained dormant and the investment is recorded at cost. The company was dissolved on 04/03/2025.

9. Debtors	**31/12/2025 Total (£)**	**31/12/2024 Total (£)**
Trade debtors	80,621	107,512
Prepayments and accrued income	78,846	35,925
	159,467	**143,437**

10. Creditors: Amounts Falling Due Within One Year	**31/12/2025 Total (£)**	**31/12/2024 Total (£)**
Trade creditors	31,299	77,060
Other tax and social security	18,499	17,929
Other creditors	13,763	34,930
Accruals and deferred income	26,430	67,204
	89,991	**197,123**
Deferred income brought forward	51,036	14,962
Deferred income released in the year	(51,036)	(14,962)
Deferred income arising in the year	10,056	51,036
Deferred income carried forward	10,056	51,036

11. Movement in Funds	**Balance 01/01/2025 (£)**	**Income (£)**	**Expended (£)**	**Transferred (£)**	**Balance 31/12/2025 (£)**
a) Unrestricted funds - movement in year					
General Unrestricted Funds	314,595	1,292,228	(1,238,506)	50,304	418,621
Unrestricted Fixed Assets	380,393	-	-	(41,044)	339,349
Designated Fixed Assets	2,868,792	-	(118,463)	-	2,750,329
Total unrestricted funds	**3,563,780**	**1,292,228**	**(1,356,969)**	**9,260**	**3,508,299**

b) Restricted funds - movement in period	**Balance 01/01/2025 (£)**	**Income (£)**	**Expended (£)**	**Transferred (£)**	**Balance 31/12/2025 (£)**
Youth & Community Work					
Turn Up and Play					
Our free sport sessions designed to provide young children with after-school enrichment.					
Barclays Community Football Fund	1,000	-	(1,000)	-	-
Ipswich Borough Council - Racecourse Fund	5,914	-	(5,914)	-	-
Suffolk Community Foundation through Wider Horizons	-	5,000	(2,499)	-	2,501
Health Kicks					
Our free multi-sport activity sessions to support mental health.					
Astor Foundation	2,000	-	(2,000)	-	-
Social Space Projects					
Youth drop-in sessions giving young people a place to go outside of school hours.					
SSE Renewables - Greater Gabbard Wind Farm	875	-	(875)	-	-
Sports + Projects					
A club for vulnerable young people to build their sports skills and develop personally through support from youth workers.					
Charles Hayward Foundation	12,583	-	(12,583)	-	-
Hedley Foundation	2,250	-	(2,250)	-	-

	Balance 01/01/2025 (£)	Income (£)	Expended (£)	Transferred (£)	Balance 31/12/2025 (£)
Hadleigh Porch Project					
Support to young people in Hadleigh and surrounding areas, through youth clubs, outreach work and in-school provision.					
Babergh District Council	-	21,345	(6,011)	(2,858)	12,476
BBC Children in Need - Big Sky Programme	-	5,000	(523)	-	4,477
Brett Valley Masonic Lodge	-	500	(100)	-	400
Denbury Homes	12,553	-	(4,302)	-	8,251
Great Cornard Parish Council	1,417	-	(1,417)	-	-
Hadleigh Town Council	-	3,000	(375)	-	2,625
The National Lottery Community Fund: RC London & South East Region	44,800	98,175	(92,295)	-	50,680
Porch Project restricted donations	74,091	12,430	(101)	-	86,420
Suffolk Community Foundation through Catalyst Fund	6,274	-	(5)	-	6,269
SCC Activities Unlimited	3,238	3,750	(6,988)	-	-
The Simon Gibson Charitable Trust	14,667	-	(812)	-	13,855
Ipswich & Lowestoft Youth Work					
Support to young people in Ipswich, Lowestoft and surrounding areas, through youth clubs, positive activities, outreach work and in-school provision.					
East Suffolk Council (restricted)	-	5,477	(2,901)	-	2,576
Fred Olsen	-	5,000	(5,000)	-	-
The Hargreaves Foundation	-	10,000	(7,168)	-	2,832
Sported - Barlcays Football Foundation	-	1,000	-	-	1,000
Suffolk Community Foundation					
through Edward & Ivy Rose Hood	-	7,000	-	-	7,000
through High Sheriff Fund	-	2,000	(819)	-	1,181
through Serious Violence Duty Fund	(5,701)	19,762	(12,215)	-	1,846
through Suffolk Police & Crime Comm.	-	20,000	(14,891)	-	5,109
Youth Participation					
Engagement with young people in a variety of youth focused sessions					
Youth Investment Fund	(2,107)	53,897	(51,790)	-	-
Inspired is an in-school programme that provides interventions to reengage at-risk young people through tailored support, helping them reconnect with their education and goals.					
Suffolk County Council - Ipswich Investment Fund	63,677	41,322	(49,336)	-	55,663
NCS Community Experiences (National Citizenship Service) delivers sessions to young people to raise confidence and develop personal skills.					
Hear2Listen	8,104	16,844	(24,948)	-	-

	Balance 01/01/2025 (£)	Income (£)	Expended (£)	Transferred (£)	Balance 31/12/2025 (£)
Personal Development					
Throughout the year we offer a range of one-off experiences and short run projects for young people.					
Suffolk Community Foundation					
through LDH (La Doria) "Patrick"	3,750	-	(2,771)	-	979
through Harwich Haven Authority Fund	-	2,500	(500)	-	2,000
YES, our Youth Employment Service, provides advice and guidance for out of work young people.					
EDF Sizewell C	40,000	-	(21,417)	-	18,583
Fred Olsen	-	5,000	-	-	5,000
Wellbeing Service					
Our free wellbeing service provides youth mental health counselling in Suffolk and North Essex.					
Annie Tranmer	1,500	1,000	-	-	2,500
EDF Sizewell C	6,985	-	(6,006)	-	979
Fred Olsen	-	5,000	-	-	5,000
Garfield Weston	23,541	-	(23,541)	-	-
Geoffrey Watling	2,437	-	(268)	-	2,169
LD Rope	8,497	25,000	(21,093)	-	12,404
National Lottery Community Fund	-	20,000	(9,197)	-	10,803
Scarfe Charitable Trust	937	-	(137)		800
Capital Projects					
Capital funding including football pitch development, youth space upgrades, venue signage, IT					
Drax	2,000	-	-	(2,000)	-
Football Foundation	4,695	-	(1,540)	-	3,155
Suffolk Community Foundation					
through Digital Inclusion Fund	4,389	-	(587)	(3,802)	-
University of Suffolk	1,635	-	(1,035)	(600)	-
Other Grants					
Access to Work	-	2,922	(2,922)	-	-
Benevity Citybank	-	368	-	-	368
Community Action Suffolk Youth Focus Legacy	3,200	-	(3,200)	-	-
EDF Sizewell C	40,000	-	-	-	40,000
Henry Smith	70,000	76,580	(56,731)	-	89,849
	459,201	**469,872**	**(460,063)**	**(9,260)**	**459,750**

Restricted funds: During the year grants and donations were received that were restricted to certain projects as set out above. The balances unspent at year end are expected to be spent during 2026. The transfer between funds relate to capital spend.

Designated funds: Designated funds comprise of capital funds allocated by Trustees to specific purposes. The designated fund represents the net book value of fixed assets for specific capital projects. Funds were transferred in the year from restricted funds as the capital expenditure took place.

12. Analysis of Net Assets Between Funds

	Unrestricted general funds (£)	Designated funds (£)	Restricted funds (£)	Total funds 31/12/2025 (£)	Funds 31/12/2024 (£)
Fund balances at 31 December 2025 are represented by:					
Tangible fixed assets	326,817	2,750,329	-	3,077,146	3,226,627
Intangible fixed assets	12,532	-	-	12,532	22,558
Investments	-	-	-	-	1
Current assets	508,612	-	459,750	968,362	970,918
Current liabilities	(89,991)	-	-	(89,991)	(197,123)
Total net assets	**757,970**	**2,750,329**	**459,750**	**3,968,049**	**4,022,981**

13. Member's Guarantee

The Company has no share capital but is limited by guarantee. The member of the Company is a Guarantor and undertakes to contribute to the assets of the Company in the even of it being wound up, such an amount would be required. The member's liability is limited to £1.

14. Operating Lease Commitments

In 2023 the charity entered into a 115 year lease agreement with a peppercorn rent for the Ipswich site.
In 2018 the charity entered into a 99 year lease agreement with a peppercorn rent for the Lowestoft site.

15. Capital Commitments

The Charity had no capital commitments at 31 December 2025 (2024: £Nil).

16. Contingent Liabilities

In the opinion of the trustees there were no contingent liabilities at 31 December 2025 (2024: £Nil).

17. Related Party Disclosures

Heathpatch Ltd (the landlord of Hadleigh base) is treated as a related part, as a Trustee, James Buckle, is a director. The following balances as therefore disclosed:

Income and Expenditure Account	
Support costs	
Office and other costs	£5,308 (2024: £5,220)
Balance at 31 December 2025	£Nil (2024: £Nil)

18. Reconciliation of Net Income/(Expenditure) to Net cash flow from operating activities

	2025	2024
Net income/(expenditure) for the year (as per the statement of financial activities)	(54,932)	1,602,699
Adjustments for:		
Depreciation charge	181,186	139,209
Interest receivable	(13,376)	(10,150)
(Increase)/decrease in debtors	(16,030)	441,795
(Decrease) in creditors	(107,132)	(753,708)
Net cash generated from operating activities	**10,284**	**1,419,845**

19. Analysis of cash and cash equivalents	**31/12/2025 Total (£)**	**31/12/2024 Total (£)**
Cash in hand	808,895	827,481
Total cash and cash equivalents	**808,895**	**827,481**

20. Analysis of changes in net debt	**Balance 01/01/2025**	**Cash flows**	**Balance 31/12/2025**
Cash in hand	827,481	(18,586)	808,8951
Total cash and cash equivalents	**827,481**	**(18,586)**	**808,895**

21. Prior Period SOFA	**31/12/2024 Unrestricted general funds (£)**	**31/12/2024 Unrestricted designated funds (£)**	**31/12/2024 Restricted funds (£)**	**31/12/2024 Total funds (£)**
Income				
Donations	68,608	-	1,869,138	1,937,746
Charitable Activities	1,061,978	-	87,241	1,149,219
Other trading activities (fundraising)	81,941	-	-	81,941
Investments	10,150	-	-	10,150
Total Income	**1,222,677**	**-**	**1,956,379**	**3,179,056**
Expenditure on:				
Raising funds	(55,483)	-	-	(55,483)
Charitable activities	(1,057,468)	(92,189)	(371,217)	(1,520,874)
Total Expenditure	**(1,112,951)**	**(92,189)**	**(371,217)**	**(1,576,357)**
Net income and expenditure and net movement in funds	**109,726**	**(92,189)**	**1,585,162**	**1,602,699**
Reconciliation of funds				
Total funds brought forward	1,936,032	-	484,250	2,420,282
Transfers between funds	(1,350,770)	2,960,981	(1,610,211)	-
Total Funds carried forward	**694,988**	**2,868,792**	**459,201**	**4,022,981**

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