



Youth & Community Practitioner

Vacancies in Lowestoft/Ipswich and West Suffolk





Hello!

Are you passionate about working with young people to help them take the next step into education, employment or training? If so this could be the role for you.

This role sits at the heart of our delivery, supporting both Pre and Post 16 programmes, including the King's Trust Team Programme, as well as wider youth and community provision. As a Youth and Community Practitioner, you will play a vital role in delivering group sessions, outreach activities, holiday provision, and enrichment opportunities, while working directly with young people to build trust, support engagement, and address barriers to participation. The role involves collaborating closely with tutors, youth workers, and partners to create a safe, inclusive environment, while also supporting young people's personal development, wellbeing, and progression into education, employment, and training.

We are looking for individuals who are passionate about making a difference, who are motivated to support young people from a wide range of backgrounds, and who can contribute to creating positive and meaningful experiences that change lives.

If you share our values and are committed to empowering young people to reach their full potential, we would love to hear from you.

Our Mission

Inspire is a charity dedicated to helping young people discover their purpose and fulfil their potential. In 2024, over 7,000 young people turned to us for support, guidance, and opportunities.

Our mission is rooted in the belief that every young person deserves the chance to lead a confident and fulfilling life. That's why we focus on all aspects of wellbeing—mental, physical, emotional, and social—to equip young people with the tools and guidance they need to succeed.

To make that all possible, we have an eclectic mix of brilliant people working to do great things for others. We're committed to creating a supportive working environment where both our team and the young people we serve can thrive. We hope this pack gives you a better understanding of who we are!





The role

- Title:** Youth & Community Practitioner
- Reports to:** Skills Lead
- Area:** Vacancies in Lowestoft, Ipswich & West Suffolk
- Contract:** Permanent
- Salary:** £24,762 - £27,502
- Hours:** Full-time (37.5 hours a week)

Driver's license and car is essential

(As this role will support the delivery of accredited learning through the King' Trust Team Programme, there may be restrictions on when holiday can be taken during the 12 week programme. This role is required to attend a residential overnight stay for one week during the delivery of each King's Trust Team programme).

Key responsibilities

Youth Programme Support and Delivery

Support the planning and delivery of group sessions, workshops, outreach activities, and enrichment opportunities across the King's Trust Team Programme and wider Youth Team provision, including holiday clubs for children aged 4–11.

Community and Youth Engagement

Support the delivery of community-based youth activities, holiday programmes, outreach/detached work, and engagement events that promote inclusion, participation, and positive outcomes for young people.

Participant Engagement and Recruitment

Work with internal teams and community organisations to encourage and support young people aged 16–25 to engage in programmes and progression opportunities such as the King's Trust.

Learner and Youth Support

Provide mentoring, encouragement, and behaviour support to young people, helping to address barriers to engagement alongside tutors and youth workers. Assist in identifying individual and group needs and supporting tailored approaches that promote positive progression into education, employment, or training.

Personal Development and Enrichment Activities

Support the facilitation of social action projects, employer engagement, trips, residential, wellbeing activities, and other enrichment opportunities, ensuring young people are fully supported throughout.

Youth Voice and Participation

Champion youth voice by encouraging young people to contribute to decision-making, programme design, and leadership opportunities within activities and sessions.

Progress Monitoring, Administration and Compliance

Support the tracking of attendance, participation, and progress, ensuring accurate record-keeping and completion of required documentation in line with organisational policies and procedures.

Safeguarding, Partnerships and Residential Support

Follow safeguarding, health and safety, and equality and diversity procedures at all times. Support positive relationships with parents, colleagues and community partners, and assist with residential activities alongside the wider team.

The person profile



We're looking for someone to join our team and help drive our work with young people forwards - does this sound like you?

Essential:

- Experience of understanding the range of issues facing young people in today's society.
- The ability to maintain good working relationships with a wide range of people, including internal and external organisations.
- Experience of using computer systems.
- Experience and understanding of Safeguarding and PREVENT and following appropriate regulations.
- A good standard of education including English GCSE grade C/grade 5 or functional skills in English level 2.
- Enhanced DBS Certificate (this is essential as part of the role and can be undertaken if not already held).
- Full UK Driving License and access to own vehicle.
- Willingness to work outside normal office hours when required. (For example: residential)

Desirable:

- Experience of working with groups of children and young people from varied backgrounds.
- Experience of delivering or supporting group activities, outreach work, or enrichment programmes.
- Experience of participating or supporting King's Trust Team programme and/or other youth programmes.
- Other appropriate teaching/education, counselling or youth work qualifications or willingness to undertake these while in post.

Skills:

- Ability to attend a week long residential with young people, at least three times a year including evening work on our youth provision.
- Self-motivation, with the ability to work on own initiative and with minimum supervision.
- Good organisational skills and administration skills, being pro-active within a busy environment.
- Commitment to motivate and inspire disadvantaged young people to achieve their full potential.
- The ability to engage and communicate with a variety of people at all levels.
- Enthusiasm and willingness to work outside normal office hours if and when required.
- The ability to be tactful and sensitive when communicating with young people and to empathise with them in difficult situations.
- Good written and verbal communication skills with the ability to write reports and make professional phone calls.

The benefits

Join our fantastic team at Inspire and enjoy a range of benefits to enhance your own well-being, improve your work-life balance and most importantly make a difference to the lives of the young people we work with. Here is what makes us a great place to work:

Career development:

We invest in your future with access to training and opportunities for career advancement within the organisation.

Your birthday off!

You will be awarded an additional day's leave to celebrate your birthday so you can enjoy your special day without having to worry about work.

Gifted leave:

We understand the importance of quality time with loved ones and that is why we gift additional annual leave over the Christmas period to staff, allowing you to fully enjoy the festive break.

Annual leave accrual:

We recognise and reward your commitment. The longer you stay, the more annual leave you will accrue (up to an additional 5 days) because your loyalty deserves to be celebrated.

Childcare support:

We understand and recognise the importance of family and that's why we offer your children free places (aged between 5-11 years) at our holiday clubs whilst at work, making it easier for you to balance your work and family life;

Uniform:

We make sure you feel part of the team with a professional, high quality uniform provided at no cost to you.

Free parking:

Enjoy the convenience of free car parking at all of our sites;

We believe in equality, diversity and inclusion. We are committed to welcoming, respecting and valuing people for who they are as individuals, learning from their differences, embracing their uniqueness, and providing a positive workplace for all.

Apply today as you will be making a real difference every day.



How to apply

If you have the right skills and experience to fulfil this role, we'd love to hear from you! Inspire is committed to creating an inclusive and equitable workplace and we warmly welcome applications from individuals of all backgrounds.

Applications to be submitted by Friday, 3rd July 2026. Please send a covering letter and CV to Tony Wilson, Skills Lead at tonyw@inspirecharityuk.org

Interviews are scheduled for 15th; 17th and 22nd July 2026 with a planned start date of late August 2026.

We review every application carefully and, if we consider your profile a good match, we will contact you to invite you to take part in the interview process. The first part of the interview process will be a telephone interview and the second part of the process will be in the form of a formal interview including a session with young people.

Shortlisting and interviews will take place while the advertisement is live, which may mean the position is closed early if suitable candidates are found.



info@inspirecharityuk.org
0330 055 0033