



Youth & Community Practitioner



Hello!

Are you passionate about empowering young people and building stronger communities? Inspire is recruiting for Youth & Community Practitioners who will work as part of a frontline team to deliver quality youth and community work, which engages young people, through informal learning opportunities that provide support, direction and empower participants to achieve their potential. The roles deliver high quality youth and community work across schools and local settings, including open-access sessions, 1-to-1 support, group work in schools, detached work and holiday programmes.

You will build purposeful, trustful relationships with young people, supporting their social, emotional, physical and educational development while helping them set goals and access the right support.

At Inspire, our work is guided by three core values: Always Together; Nature Growth and Positive Presence. We celebrate wins, learn fast from setbacks and grow stronger together. We value integrity, inclusivity, and active listening and we involve young people in shaping our services.

Our Mission

Inspire is a charity dedicated to helping young people discover their purpose and fulfil their potential. In 2024, over 7,000 young people turned to us for support, guidance, and opportunities.

Our mission is rooted in the belief that every young person deserves the chance to lead a confident and fulfilling life. That's why we focus on all aspects of wellbeing—mental, physical, emotional, and social—to equip young people with the tools and guidance they need to succeed.

To make that all possible, we have an eclectic mix of brilliant people working to do great things for others. We're committed to creating a supportive working environment where both our team and the young people we serve can thrive. We hope this pack gives you a better understanding of who we are!





The role



Title: Youth & Community Practitioners

Reports to: Youth & Community Lead

Area: Ipswich & Babergh Districts

Contract: Permanent

Salary: £23,810 - £26,444

Hours of Work: Full-time (37.5 hours per week)

The postholder will be required to work some evenings and, when necessary, weekends.

Driver's license and car is essential

Key responsibilities:

- **Deliver youth and community work sessions (e.g., drop-ins, mobile work, 1-to-1s, assemblies), including our holiday club programmes. Our commitment to youth voice throughout our programmes means this role will include evening work and possible weekends.**
- **Provide individual mentoring and support in schools and community settings, helping young people set and work towards appropriate goals.**
- **Support young people's social, emotional, physical, and educational development, building their skills, confidence, and decision-making abilities.**
- **Empower and signpost young people through one-to-one and group work, helping them overcome challenges and access additional support.**
- **Plan and take part in community projects and programmes that enable young people to express themselves, raise concerns, and explore future options.**
- **Champion youth voice, ensuring young people influence decision-making, programme delivery, and opportunities for leadership.**
- **Build and maintain strong local networks, acting as a key point of contact for young people, families, partners, and community organisations.**
- **Ensure safe, high-quality delivery, including managing behaviour, maintaining resources, recording data, supervising staff/volunteers, and following safeguarding, health & safety, and data protection guidelines.**

The person profile



We're looking for someone to join our team and help drive our work with young people forwards - does this sound like you?

Essential:

- Experience of supporting young people with significant barriers, providing holistic support according to the individuals needs and a proven track record of successful interventions.
- Ability to work with a diverse range of children and young people including experience of engaging and supporting neuro-divergent young people.
- Full UK driving licence and access to own vehicle.
- Enhanced DBS Certificate.

Desirable:

- Previous experience of the delivery of youth work, outreach, outward bound activities or equivalent.
- Experience of partnership working with relevant support organisations/agencies such as Job Centre Plus, SCC's Family Care Team, voluntary sector, other educational establishments and local authorities.
- Proven experience of delivering employability skills training and/or workshops.
- Proven experience of delivering Information, Advice and Guidance.
- Proven experience inputting various elements of data/experience in data entry.
- Youth Work Practice (Level 2/Level 3 Certificate or Level 3 Diploma) or teaching qualification.
- Information, Advice and Guidance (IAG) - (Minimum of Level 2 Certificate)
- A good standard of education

The benefits

Join our fantastic team at Inspire and enjoy a range of benefits to enhance your own well-being, improve your work-life balance and most importantly make a difference to the lives of the young people we work with. Here is what makes us a great place to work:

Career development:

We invest in your future with access to training and opportunities for career advancement within the organisation.

Your birthday off!

After one year's service you will be awarded an additional day's leave to celebrate your birthday so you can enjoy your special day without having to worry about work.

Gifted leave:

We understand the importance of quality time with loved ones and that is why we gift additional annual leave over the Christmas period to staff, allowing you to fully enjoy the festive break.

Annual leave & Pension contributions accrual:

We recognise and reward your commitment. The longer you stay, the more annual leave and pension contributions you will accrue because loyalty deserves to be celebrated.

Childcare support:

We understand and recognise the importance of family and that's why we offer your children free places (aged between 5-11 years) at our holiday clubs, making it easier for you to balance your work and family life;

Uniform:

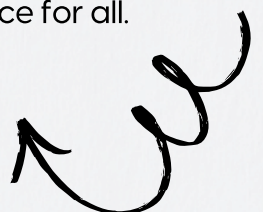
We make sure you feel part of the team with a professional, high quality uniform provided at no cost to you.

Free parking:

Enjoy the convenience of free car parking at all of our sites;

We believe in equality, diversity and inclusion. We are committed to welcoming, respecting and valuing people for who they are as individuals, learning from their differences, embracing their uniqueness, and providing a positive workplace for all.

Apply today as you will be making a real difference every day.



How to apply

If you have the right skills and experience to fulfil this role, we'd love to hear from you! Inspire is committed to creating an inclusive and equitable workplace and we warmly welcome applications from individuals of all backgrounds.

Applications to be submitted via Indeed with a covering letter and full CV. Closing dates for applications is Friday, 2nd January 2026. Interviews will be held mid-late January 2026.

We review every application carefully and, if we consider your profile a good match, we will contact you to invite you to take part in the interview process. The first part of the interview process will be a telephone interview and the second part of the process will be in the form of a formal interview including a session with young people.

Shortlisting and interviews will take place while the advertisement is live, which may mean the position is closed early if suitable candidates are found.



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