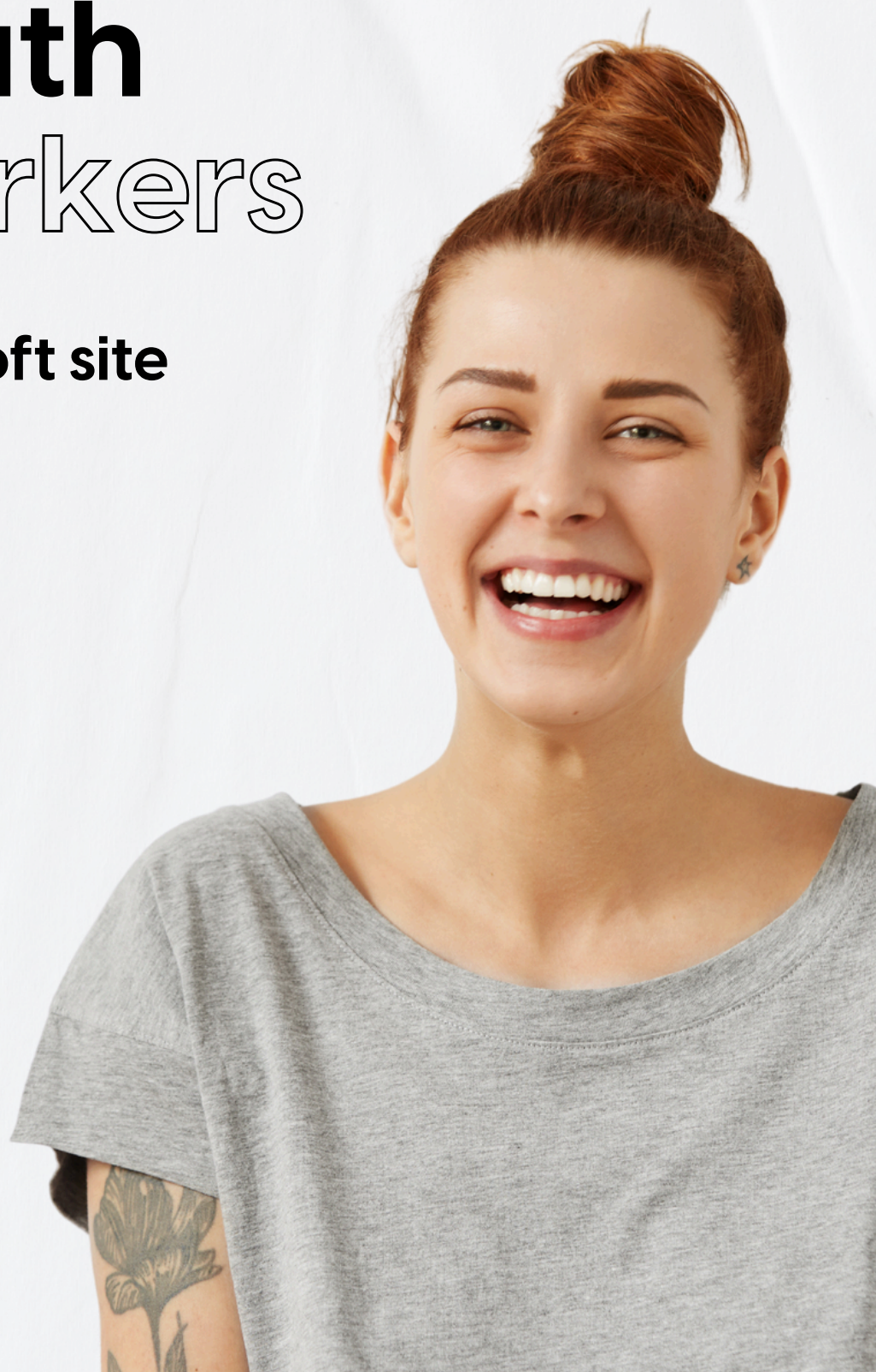


Sessional Youth Workers

Lowestoft site



Hello!

Are you passionate about empowering young people and making a real difference in their lives?

We are looking for proactive Sessional Youth Workers to join our team in Lowestoft on a fixed-term contract. In this role, you'll deliver engaging and educational experiences that help young people build confidence, develop essential life skills, and overcome challenges.

Through drop-ins, mobile youth work, and community projects, you'll create safe and inclusive spaces, build meaningful relationships, and ensure young people's voices are heard. With flexibility for evening and weekend work, this is an opportunity to be part of something truly impactful.

Our Mission

Inspire is a charity dedicated to helping young people discover their purpose and fulfil their potential. In 2024, over 7,000 young people turned to us for support, guidance, and opportunities.

Our mission is rooted in the belief that every young person deserves the chance to lead a confident and fulfilling life. That's why we focus on all aspects of wellbeing—mental, physical, emotional, and social—to equip young people with the tools and guidance they need to succeed.

To make that all possible, we have an eclectic mix of brilliant people working to do great things for others. We're committed to creating a supportive working environment where both our team and the young people we serve can thrive. We hope this pack gives you a better understanding of who we are!



The role



Job title: Sessional Youth Worker

Reports to: Project Co-ordinator (Community & Youth Work): Lowestoft

Based at: Inspire Colville House, School Road, Lowestoft, NR33 9NB

Salary: £12.61 per hour

Contract: Fixed-term contract to 31st March 2026 (extension subject to funding)

Post 1: 13 $\frac{1}{4}$ hours (mid afternoon/evenings)

Post 2: 4 hours (evenings)

Post 3: 2 $\frac{1}{2}$ hours (Friday evenings)

As a Sessional Youth Worker, you will support our Youth Workers in running sessions and creating engaging experiences for young people. Working as part of a team, you'll find new ways to connect with and inspire young people, building trusting relationships in a safe and supportive space.

Using non-formal and informal education, you'll help young people develop important life skills. You'll also have the chance to work on exciting new projects and help shape their impact.

You'll need a strong commitment to Inspire's values and the Youth Work Code of Ethics, ensuring all activities are carried out with integrity, respect, and a focus on young people's well-being and growth.

//

I felt like an absolute failure before having dropped out of college and every relationship around me seemingly breaking down. Inspire really got me out of the slump that I was in. They had belief in me when I did not believe in myself."

Jessica
participated in Team Programme



Key responsibilities

- Deliver and support youth and community sessions, including drop-ins, mobile youth work, one-to-ones, and community projects, with some evening and weekend work.
- Facilitate young people's social, emotional, physical, and educational development, helping them build confidence and make informed life choices.
- Empower young people by providing guidance, signposting to additional support, and ensuring their voices shape youth work delivery.
- Engage with the local community, building partnerships with organisations, businesses, and stakeholders to support and develop new initiatives.
- Supervise sessional youth workers and volunteers as needed, ensuring safe, inclusive, and engaging sessions that promote respect and understanding.
- Maintain accurate records, monitor progress, and stay informed about available programmes and support services.
- Adhere to safeguarding, health and safety, and data protection policies, ensuring all activities are compliant and well-managed.

In this role, you'll help keep impact at the front and centre of all our projects. You'll gather insights and create case studies that show the real difference we make for young people. Your work will bring our mission to life and highlight the impact of what we do.



The person profile



We're looking for someone to join our team and help drive our work with young people forwards - does this sound like you?

Essential:

- Proven experience supporting young people (ages 11-24) to reach their potential
- Ability to inspire, engage, and build strong relationships with young people.
- Good organisation skills and ability to meet deadlines.
- Ability to effectively plan, manage, monitor and take proactive action.
- Willingness to work outside normal office hours.
- Ability to commute as needed.
- Enhanced DBS Certificate (If not already held, this can be applied for. The initial cost will be covered by Inspire, with the annual update subscription funded by the postholder).

Desirable:

- Proven experience of supporting young people with significant barriers, providing holistic support according to individual needs and a proven track record of successful interventions;
- Previous experience of the delivery of youth work, outreach, outward bound activities or equivalent.
- Experience of partnership working with relevant support organisations/agencies such as Job Centre Plus; SCC's Family Care Team; Voluntary sector and other educational establishments and Local Authorities.
- Proven experience of engaging and supporting neuro-divergent young people.
- Proven experience of delivering employability skills training and/or workshops.
- Proven experience of delivery Information, Advice and Guidance (IAG).
- Proven experience of data entry.
- A good standard of education.
- Strong presentation and teaching skills.

The benefits

Join our fantastic team at Inspire and enjoy a range of benefits to enhance your own well-being, improve your work-life balance and most importantly make a difference to the lives of the young people we work with. Here is what makes us a great place to work:

Career development:

We invest in your future with access to training and opportunities for career advancement within the organisation.

Childcare support:

We understand and recognise the importance of family and that's why we offer your children free places (aged between 5-11 years) at our holiday clubs, making it easier for you to balance your work and family life;

Uniform:

We make sure you feel part of the team with a professional, high quality uniform provided at no cost to you.

Free parking:

Enjoy the convenience of free car parking at all of our sites;

We believe in equality, diversity and inclusion. We are committed to welcoming, respecting and valuing people for who they are as individuals, learning from their differences, embracing their uniqueness, and providing a positive workplace for all.

Apply today as you will be making a real difference every day.

How to apply:



If you have the right skills and experience to support our charity, then please apply by forwarding an up-to-date CV to Victoria New, Project Co-ordinator (Youth & Community Work): Lowestoft

We review every application carefully and, if we consider your profile a good match, we will contact you to invite you to take part in the interview process. The first part of the interview process will be a telephone interview and the second part of the process will be in the form of a formal interview.

Shortlisting and interviews will take place while the advertisement is live, which may mean the position is closed early if suitable candidates are found.

We believe in equality, diversity and inclusion. We are committed to welcoming, respecting and valuing people for who they are as individuals, learning from their differences, embracing their uniqueness, and providing a positive workplace for all.

Inspire is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are subject to pre-employment checks including an enhanced DBS check.



info@inspiresuffolk.org.uk
0330 055 0033