



# 2024 Report and Accounts



Registered Company No: 04881803  
Registered Charity No: 1101519

**We believe in youth**

# Introduction

The Trustees submit their annual report and accounts for the year ended 31 December 2024. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

Since the Charitable Company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives and in planning future activities.

## Objectives, activities, achievements, performance and public benefit

The Charity's core objectives, as set out in the governing document, are currently to:

- Promote and assist in advancing education
- Promote, or assist in promoting, community participation in healthy recreation
- Provide, or assist in the provision of, recreational facilities for other organisations, in the interests of social welfare and with the objective of improving the condition of life for those for whom the facilities are provided
- Relieve sickness and disability and to preserve and protect health; and
- Promote any other purpose that is charitable in English law.

### Board of Trustees

Jenna Ackerley (resigned Jan 2025)  
Derek Bowden  
James Buckle  
Nymone Da Costa Jones  
Tim Greenacre (appointed Apr 2025)  
Julian Herbert  
Terry Hunt  
Harriet Johnson (resigned Jan 2025)  
Julie Shorrock  
Nigel Smith (resigned Mar 2025)  
Ashley Symonds (appointed Oct 2024)  
Christine Walters (resigned Jul 2024)  
Sally Westwood  
Alan Whittaker

### Executive Management Team

Terry Baxter, Chief Executive  
Andrew Crump, Deputy Chief Executive  
Rachel Reddington, HR Lead  
Karina Scrivener, Chief Finance Officer

### Ambassadors

Peter Dawes  
Simon Jay  
Andy Perrin

### External Auditor

Sumer Auditco Limited  
Fitzroy House  
Crown Street  
Ipswich IP1 3LG

### Bankers

Barclays Bank Plc  
1 Princes Street  
Ipswich IP1 1PB

### Lawyers

Birketts LLP  
141 - 145 Prince's Street  
Ipswich IP1 1QJ

### Board Sub-Committees Include

Finance and Employment  
Programme and Outcomes  
Nomination Committee

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# Chair's Statement

The last year has been a busy and successful one for Inspire, and it also marked the beginning of a period of significant change in terms of leadership of the Charity. At the end of 2025, we will say goodbye and a huge thank you to Terry Baxter, our excellent CEO, after a stellar career at the helm of Inspire for the last two decades. There will be plenty of opportunity during the year to pay full and proper tribute to Terry for his immense contribution, but suffice to say at this point that he will leave with our thanks and very good wishes for a long and very happy retirement.

In 2024, the Board of Trustees appointed Andy Crump as CEO Designate. Andy has been with the charity for over two decades, having begun his tenure as an apprentice.

This is also a time of transition for the Board, with a number of departures and arrivals. Notably, we say thank you to Nigel Smith, our Vice-Chair, who has stood down after very long and distinguished service. During my time as Chair, Nigel has been enormously helpful and supportive, especially during the tough times caused by the Covid epidemic. We have also said goodbye to Harriet Johnson and Jenna Ackerley as Trustees, and we thank them both for their valuable contribution.

Later this year, Julian Herbert, our longest-serving Trustee and Chair of our Finance & Employment Committee, will stand down. We thank Julian for his great contribution.

We have welcomed two new Trustees: Ashley Symonds, who has a senior role at the East of England Co-op, and Tim Greenacre, who retired last year from his role as a Chief Operating Officer at the University of Suffolk. We look forward to working with them.

We are also looking to recruit other new Trustees to the board, so if you know someone who fits the bill then do not hesitate to get in touch.

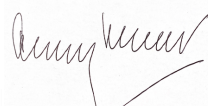
I would also like to recognise the valuable contribution of our Ambassadors, Peter Dawes, Simon Jay and Andy Perrin, who give their time and expertise so generously to support our young people.

I would like to take this opportunity to thank my fellow Trustees, who provide such valuable support and guidance to our Chief Executive and the senior team. I am grateful for their time and wisdom, which they give so generously.

We continue to build strong partnerships, including Sizewell C, East Suffolk Council, Suffolk County Council, Ipswich Borough Council, Suffolk Police and Crime Commissioner, Suffolk New College and the University of Suffolk.

And finally, I would like to offer my personal thanks to the amazing staff at Inspire, whose hard work, dedication and determination is always absolutely awesome. They are the lifeblood of this fantastic organisation.

Thank you all for your invaluable support.



**Terry Hunt, Chair**





# Chief Executive's Statement

2024 proved to be another strong year for Inspire. The range of programmes delivered to children and young people increased and the positive outcomes continue to motivate all of us, that are committed to ensure that those we work with have the best possible chance of improving their lives.

Our focus in the year was very much on developing our youth services. Following the transfer of the Porch Project two years ago, the lessons and experience learned from the organisation has helped us to roll out more services including detached youth work in all three permanent sites (Ipswich, Lowestoft and Hadleigh).

In addition to this, we have strived to progress our aim of delivering all services to all sites. This is work in progress, although good progress was made in 2024, including face-to-face counselling at all 3 key sites.

During the year we invested in a new website for the organisation. The new platform provides, not only a first-class landing point for those looking to commission our services or to support us but importantly is aimed at encouraging access from the young people we are here to work with. We continue to develop the offering and will further enhance the visitor experience this year.

The facilities at our Ipswich, Lindbergh Road head office saw further improvements, with the creation of the Youth Hub. Thanks to investment by the Lottery, Youth Investment Fund, we now have a bespoke drop in area that is dedicated to young people. This will be used by our pre- and post-16 teams and, importantly, will provide space for our youth drop-in service and two bespoke consultation rooms that will be utilised by the Wellbeing team. This major investment in our site, has transformed our ability to deliver first rate services to our target groups and, along with the outdoor sport space, has broadened our offering to positively engage and inspire local young people.

I'm extremely grateful to all the Inspire team, our trustees, our supporters, sponsors and commissioners for the constant backing they provide. 2024, like every year, has thrown external challenges our way and yet we continue to weather the storm.

After 19 years as CEO, this is the last statement that I will write for this incredible charity. Earlier this year I shared with the board my intention to retire from the role toward the end of 2025. I am extremely pleased that the board has appointed my long-standing colleague, Andy Crump, as CEO designate. Andy joined the charity as an apprentice and has worked his way to the top. What better way to illustrate our commitment to developing young people, and I can think of nobody better to pass the organisation onto when I leave.

I am incredibly proud of all those who have helped ensure that we remain an important provider of our services to children and young people in need, I now look forward to watching the charity go from strength to strength in the future.



**Terry Baxter, CEO**



"I am incredibly proud of all those who have helped ensure that we remain an important provider of our services to children and young people in need."





# Our Aims

We are a dedicated youth charity, empowering under 25s to achieve a better future.

Working closely with young people, we support their personal development and wellbeing, as well as helping them overcome obstacles and progress onto professional pathways.

With more than 10 years behind us, we're looking forward to a future where we can have an even greater impact on young lives and their communities. More opportunities, more friendships, more understanding, more services and more happiness.

**We help young people grow their confidence, build new skills, deal with adversity and find their path in life.**

## Our purpose

**"We believe that young people deserve opportunities that enhance their social, emotional, physical and educational development to take on life with confidence."**



# A fresh start for Nadia

**Nadia came to Inspire feeling lost, struggling with her mental health and searching for a way forward. Referred by a mental health agency, she wanted to work but lacked the confidence to take that first step.**

Through our 12-week Personal Development Programme, Nadia began finding her feet, and a breakthrough moment came during the residential trip, where she tackled fears she never thought she'd overcome.

After the programme, Nadia took a temporary job at a family-run accounting firm. When we learned of an apprenticeship in Business IT at GMA Warehousing, our tutor encouraged her to attend an insight day. Inspired by the visit, Nadia went on to impress at interview and was thrilled to receive a job offer.

Now, Nadia is flourishing in her new role, excited to be building her career. Her story shows how far the right support can go. Every year, we help thousands of young people like Nadia to rewrite their stories.





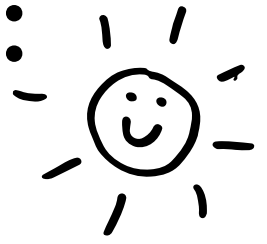
2024

# Achievements and performance

We believe  
in youth



# Investing in tomorrow: an eye on the future



2024 was a key year for Inspire and afforded us time to refocus and evolve our services. We began by refining our charity's purpose to ensure it reflected our ethos and the work we deliver. This change marks our commitment to the belief that young people deserve opportunities that enhance their social, emotional, physical and educational development, ensuring they are equipped to take on life with confidence.

This sentiment subsequently shaped our activity across the year. From launching new services and building partnerships, to investing in our website and developing safe spaces for support, we continue to refine our holistic range of services to meet the real challenges young people face in today's world. Whether it's wellbeing, skills development, or simply being a safe place to turn to, 2024 has been about fuelling young people forward.

**"I didn't think I would be able to get a job again. This has been such a big help. I'm really excited about my future now, but I'm also a little sad I won't be having sessions anymore!"**



## Creating Spaces That Support Our Mission

In partnership with the University of Suffolk, we announced plans to develop much-needed sporting facilities for young people and students, designed to support both their mental and physical wellbeing. These include a full-size grass pitch built to BUCS standards, with secure fencing and floodlighting, as well as an all-weather pitch to enable year-round access.

This collaboration reflects our shared commitment to creating accessible experiences that promote health, resilience, and opportunity.

## Making Support Easier to Find

With more young people seeking help in a digital world, we invested in a new website that makes it easier than ever to find support and access our services. The site is designed with young people in mind and is clear, easy to navigate, and instils confidence for those who may be unsure about taking the first step. It also streamlines referrals and helps professionals and supporters alike understand the what we do. It is our intention that this investment will strengthen our presence and make sure we're in a better position to meet young people where they are.



# Long-term impact in a changing world



## Youth Work for Real Needs

Building on the success of 2023, youth work remains at the heart of what we do, and 2024 saw it continue to grow rapidly. From the creation of our brand-new Ipswich youth hub, made possible through the Youth Investment Fund, to the development of services in our Porch Project premises in Hadleigh High Street, we've been creating spaces to host important conversations with the next generation and build trusting relationships.

These sessions are focused on the issues young people are really facing - from period poverty and hygiene, to staying safe online, healthy relationships, and more. While still a relatively new area of focus for us, the feedback we've had in local communities has incredibly reassuring, and it is evident that there is a growing need for our services across the county.

**"I doubt myself a lot. I'm such a worrier, I overthink the smallest thing. But now I feel like I'm back to the person I was before."**



## Adapting to a Changing Landscape

As the needs of young people evolve, we continue to adapt the way we work. In a shifting social and educational climate, charities like ours must rethink how we connect with those who are hardest to reach. It's not just about quick interventions but longer term support that builds trust and brings significant transformations over time.

We've seen encouraging progress in working with young people who are further back in their journey and facing complex challenges. While the impact is slower, it is no less important. This shift has brought both new opportunities and challenges, particularly as we work more closely with schools to intervene earlier.

Established programmes like NCS have also changed direction, prompting us to re-evaluate how we partner and what provision is now needed to ensure no young person slips through the gaps.

However, our core focus remains the same - we must stay live to the challenges of young people and ensure we are here for them not just next year but next decade.

# Funding success

Inspire is grateful for the support from our funders. Through grants, contracts, and more, they have not just believed in our work but actively contributed to making a difference.

From providing clothing for students attending interviews to supporting children accessing free sports activities, each contribution leaves a lasting impact. Thanks to their generosity, we're able to continue to touch lives in meaningful ways, ensuring that every instance of support translates to positive change for someone in our community.



Funded by  
UK Government

**YOUTH  
INVESTMENT  
FUND**

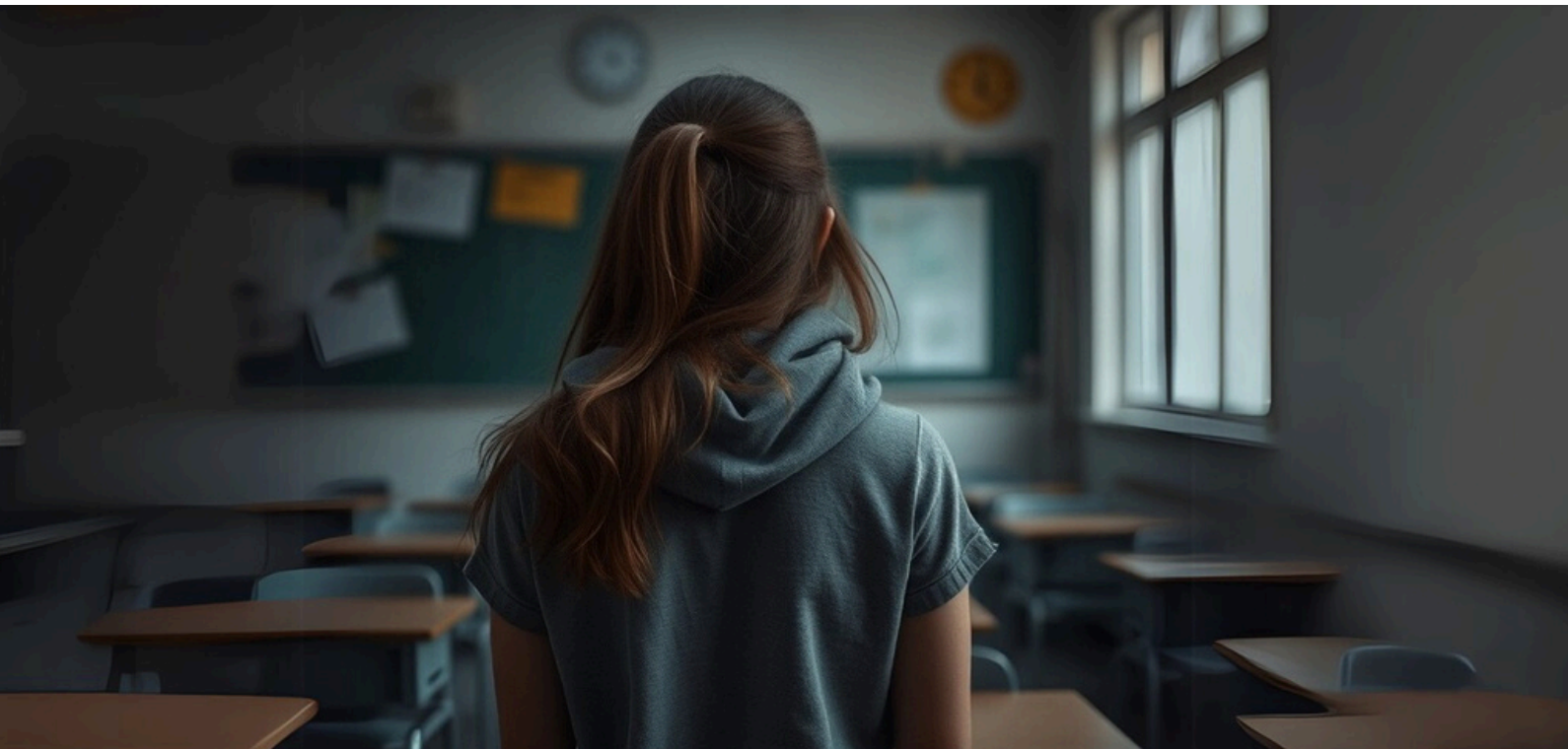


**Garfield Weston  
FOUNDATION**



# Taylor's Journey

**Discover how Taylor overcame challenges, opening the door to new opportunities, with the help of Inspire...**



Taylor came to Inspire feeling anxious and unsure, struggling to settle into a new sixth form. Realising that school wasn't the right fit, she decided to leave, and Suffolk County Council's Early Help team connected her with us. That's when she met Lisa, our Youth Employment Coach, who quickly recognised Taylor's extraordinary talent for art - especially her ability to capture the beauty of animals.

Together, they reached out to local businesses and artists, seeking guidance on how Taylor could showcase and sell her work. A shop in Saxmundham gave invaluable advice on displaying her pieces, and it was here Taylor realised her dream could become a career.

Today, Taylor's art business is flourishing, with regular commissions for her stunning pet portraits. She's now building a future she once thought was out of reach and is just one of many young people we're proud to support to realise their potential.





# Fundraising and events

Inspire's events throughout the year have not only raised vital funds but brought us even closer to our local community. From the incredible £55,000 raised at our annual charity ball to our ever-popular Golf Day, which raised £7,500, every event reflected the generosity of our supporters and their belief in what we do.

We were proud to cheer on Louis and Craig Perrin of Hemisphere Freight as they ran the London Marathon for us raising an incredible £4,500, and grateful to the six student teams who took on Race Across Norfolk to fundraise for our work. In January, the family of Joey Langfield, who sadly passed after a heart attack last year, hosted 'Joechella' to celebrate what would have been his 30<sup>th</sup> birthday - the event raised an incredible £8,500.

Longstanding partners - like MSC and GMA - continued to champion Inspire, with former students now playing important roles in their workforce. Recognition to the incredible fundraising efforts of our supporters in the business community, in particular Mad-HR who celebrated their 10<sup>th</sup> Birthday by raising an incredible £10k for Inspire.

With support from Events Under Canvas, we had a fantastic presence at this year's Suffolk Show, and volunteering days from Sizewell C and others helped us maintain our centres, letting us focus our funding on young people. Special thanks also to everyone who chose us as their charity of the year, including the Mayor of Ipswich who raised over £10k, as their support continues to help fuel the journeys of countless students.



You're in good hands! Talk to a member of our team about fundraising:  
**[fundraising@inspiresuffolk.org.uk](mailto:fundraising@inspiresuffolk.org.uk)**

# Transforming youth spaces in Ipswich

2024 was a landmark year in our mission to create inclusive, safe, and empowering spaces for young people in Suffolk. A £1.3 million grant from the Youth Investment Fund helped us begin transforming our Lindbergh Road site in Ipswich into a vibrant, youth-led hub. Building work was completed by the end of the year and we immediately began using the new spaces to facilitate our services.

The redevelopment includes purpose-built spaces for youth work, recreation, counselling, and education. It has strengthened our ability to support young people facing barriers to participation, wellbeing, and education. This investment has expanded key services such as:

- Targeted and open access sport and physical activity, using sport as a tool for development and a positive alternative to negative influences.
- Open access youth work, offering informal support in a safe and welcoming setting.
- Outreach and detached work, building relationships with young people in their communities and connecting them to wider services.
- Education programmes, with new classrooms and digital facilities for young people at risk of disengaging from school or work.
- Counselling and wellbeing, with private rooms to increase access to timely, face-to-face support.

At the heart of this project is our commitment to meeting young people where they are, whether emotionally, developmentally, or geographically, and providing services that reflect their evolving needs.

Over the last 10 years, we have engaged over 5,500 young people and 21,000 children. As we move into 2025, the YIF partnership will help establish our Ipswich hub as a flagship for youth work and opportunity. We hope to replicate this success at Colville House in Lowestoft and look forward to seeing continued investment through the Government's upcoming Youth Strategy.

We are grateful to YIF for helping bring this vision to life. This is more than a building. It is an investment in futures.

**YOUTH  
INVESTMENT  
FUND**



**Funded by  
UK Government**

## What do we do?

## In the last 11 years we have...



supported approximately 7,500 young people and 22,000 children

## In 2024...

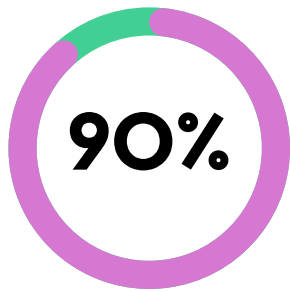
# 195

hours of open access sport



# 29%

of C&YP we support reported poor mental health prior to our support



of young people said they have seen an improvement in their own wellbeing following support from the service.

# 1890

sessions of free counselling delivered for young people ages 10-25 struggling with poor mental health.

# 4432

hours of holistic youth employment support accessed by young people for badvice and guidance.

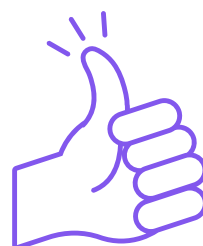
# 5629

holiday club places provided for local children



# 722

young people supported by our youth employment coaches



# 96%

of young people felt the wellbeing service met their needs.





## 98% grew in confidence

empowering them to take on challenges and believe in themselves. This shift opens doors to brighter futures in work and life.



of children and young people who completed counselling would recommend the service to a friend.

## 261

young people progressed into education, employment or training

## 8

Local schools we work closely with to teenage at risk young people and help them attain their qualifications.

## 420

young people accessing support from our youth workers



## 493

positive outcomes recorded for young people following our support

## 129,023

visitors to our venues in Ipswich, Lowestoft and Hadleigh



## 75%

more wellbeing support delivered to children and young people than targeted







# Our plans for 2025

The charity remains committed to ensuring young people receive timely support to services that raise aspiration and offer opportunities for them to fulfill their potential.

Our work continues to evolve in response to the needs of the communities we serve, with a renewed focus on helping people understand our purpose and ensuring every interaction with Inspire is a reflection of our vision.

In 2025, we will enhance community engagement by telling more stories from our service users. By doing so, we aim to help more people understand who we are, what support looks like, and feel confident turning to Inspire when they need us.

Following the successful transfer of the Porch Project and the expansion of our detached youth work model, our presence in Ipswich, Lowestoft and Hadleigh has grown. This work will prioritise meeting young people where they are, giving them a voice in shaping future provision and ensuring safe spaces are accessible in ways that matter most to them.

In partnership with Sizewell C, we are maximising opportunities for young people through access to skills, training and employment programmes aligned to the project's long-term ambitions.

2025 will see a greater emphasis on individual experience—with feedback helping us deliver quality access to education, wellbeing and personal development. We will continue to strengthen partnerships with FE colleges, creating alternative provision that meets local need and safeguards services to young people.

Achieving Ofsted accreditation for our holiday clubs will ensure our provision reaches a wider and more diverse community. Our aim is to offer families structured, trusted care during school holidays, providing safe, high-quality environments where children can learn, play and connect.

Successful contract renewals for Thrive and The Youth Employment Service supports our commitment to working with young people who are unemployed or furthest from the labor market. Through tailored support, training and mentoring, these programmes are crucial in supporting the first steps towards independence, employment or further education.

As part of our commitment to income diversification, we will continue to strengthen relationships with our business community whose support not only drives donations, but creates meaningful opportunities for young people through employment opportunities, insights and work experience.

Finally, we remain committed to ensuring our brilliant team of staff are equipped to do great things. This includes investing in the tools, systems and training needed to support optimal performance—enabling staff to carry out their roles with confidence and impact.

## Andy Crump, Deputy CEO



'This work will prioritise meeting young people where they are, giving them a voice in shaping future provision and ensuring safe spaces are accessible in ways that matter most to them'

# Financial Review

Following a year of further significant developments and continued growth in our delivery, the Charity ended the year in a strong financial position. At the forefront of the financial strategy is the commitment that the Charity remains sustainable to secure the long term delivery of our services.

During the year the Charity completed its second major capital investment in the space of two years. This was in relation to the capital grant received from the Lottery Youth Investment Fund totaling £1.2m, which transformed a wing of the Ipswich base in to a bespoke Youth Hub and counselling room area. This follows the project with the University of Suffolk in 2023 which resulted in income of £1.6m to develop the sports facilities.

These projects have skewed our income in the last two years, with 2023 and 2024 both showing income in excess of £3m. Excluding these major capital projects, our core project delivery income has continued to grow consistently from £1.7m in 2023 to £2m in 2024, an increase of 19%. The key area of growth within our delivery has been the continued expansion of our Post-16 support within the Youth Employment Service and Thrive projects. The Charity has also seen growth in Pre-16 Youth support within the Porch project and across our outreach and delivery in schools across Ipswich and Lowestoft.

Our strategy to generate funds through venue hire has improved following the investment in facilities in 2023. This now sees significant numbers of local sports and community groups accessing our upgraded sports areas. Fundraising and donations has remained a key focus, with our annual ball and golf days supporting the Charities unrestricted funds.

Expenditure for the year grew by 5% to £1.6m, with careful financial planning and adapting to planned and unplanned funding changes as they arose.

The year ended with an overall surplus of £1.6m, including the capital grants. The Board made the decision in the year to allocate capital funding from the two recent major projects to a designated fund (University Of Suffolk and Youth Investment Fund). This will enable the Charity to ring-fence these funds, future depreciation for these fixed assets will be charged against the designated funds. This will allow the Charity to manage its general unrestricted funds in a consistent and sustainable way.

With this approach, the year ended with a general fund unrestricted surplus of £110k which has enabled the charity to restore its level of reserves. 2025 will continue to present significant challenges to the organisation, with the increases to Employers NI, increasing salary costs and an increasingly competitive funding climate. The Charity continues to strive to grow its provision of services to support young people whilst maintaining a secure and sustainable financial foundation.

## Reserves policy

Reserves are held in order to provide for continuity of service in the event of the loss of a major funder or project, or a dramatic change in the Charity's operating environment. The Charity reviewed its reserves policy during the year and agreed on three key areas for which it would hold reserves:

1. Operational Reserves
2. Capital Replacement Reserves
3. Project Development Reserves

The board of Trustees considered the value of our reserves in the context of the current external climate, our size and activities, and agreed that the level of reserves required to meet the requirements of the policy should be increased from £300k to £400k (this is equivalent to 3 months of expenditure).

The actual level of unrestricted reserves at the year-end (excluding fixed assets) was £315k. This is a positive growth in reserves of £85k from 2023 due to increased unrestricted income and carefully planned expenditure, with the benefits of capital investment in 2023 beginning to come to fruition in 2024. With the continued growth in service delivery, the increased level of reserves will ensure ongoing financial stability of the organisation.

## Investment policy

The Charity does not have significant resources to invest, cash balances are held in current and deposit bank accounts, and fixed term deposits with the Charity's main banker. This policy is reviewed annually.

# Governance and administration

The persons who were Trustees as at the date of the approval of these accounts and those who have served as Trustees during the year are detailed on the Introduction page. For the purpose of this report the Directors/Trustees are referred to as Trustees. The Trustees' Report incorporates the requirement of the Directors' Report under company law.

Inspire Suffolk Ltd (the "Charity" or the "Charitable Company") is a sole member company that has been registered as a charity (1101519). The Charity's governing documents are the Memorandum and Articles of Association dated 17th January 2013. The member is the Trustee Terry Hunt.

Under the terms of these Articles of Association, the member may appoint a representative as a Director, who is also a Trustee. Further Trustees are appointed by the board. No other person or external body is entitled to appoint one or more of the Charity's Trustees. The Trustees are responsible for the actions and activities of the Charity. All Trustees are appointed for a fixed term, and can then be re-appointed.

## Trustee Board

The board of Trustees has ultimate legal responsibility for our organisation and works to ensure good governance with the help of its sub-committees (Finance and Employment Committee and Programmes and Outcomes Committee). The board agrees the overall strategic direction and is our highest decision-making body. Its members are volunteers. They work alongside the CEO and the senior management team, who are responsible for the implementation of policy and for the management of the day-to-day running of the organisation.

A sub committee of the Board exists to determine the remuneration of the Chief Executive through a review of performance and consideration of market data. The remuneration of the senior management team is set by the Chief Executive.

During the year the Charity paid for Trustee Indemnity Insurance amounting to £440 (2023: £446) on behalf of the Trustees.

Trustee induction, recruitment and training  
Recommendations for Trustees are put before the Nominations Committee for approval. Once the recommendation has been approved, it is then agreed by the Board.

The Charity continues to develop its procedure to ensure that the Trustee is aware of his or her responsibilities, has a good understanding of the Charity, understands its future strategy, is provided with relevant information from the Charity Commission and is offered ongoing training and information to ensure they are brought up to date with developments in law. Trustees are invited and encouraged to attend presentations and events which include the young people we work with.

Trustees' terms of office last for three years, and they can serve up to three consecutive three-year terms, after which they may be invited to serve additional years at the invitation of the board, before standing down.

## Operational Management

The Chief Executive Officer oversees a senior management team that includes, Deputy Chief Executive; Chief Finance Officer; Two Programme Managers; Grants & Development Manager; Multi-site Operations Manager, Senior Marketing Executive, Fundraising Manager and HR Lead / Executive Assistant to CEO. The Senior Management Team meets monthly to ensure that the organisation is meeting its strategic objectives, working to budget, assessing charitable impact and identifying opportunities. It also has responsibility to identify and manage risk.

## Risk

The senior management team review of the risk register takes place at their monthly meetings. In addition, this document is considered by the Trustees in detail at least once every year, and is tabled at every Trustee Board Meeting. Any major risks to which the Charity is exposed, which include a loss of a major funder, and the effects of an unpredictable financial climate, as identified by the Trustees and management team, have been reviewed by the management team, and systems or procedures have been established to manage those risks.

# Trustees' responsibilities statement

The Trustees (who are also the Directors for the purpose of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period.

In preparing these financial statements, the Trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue to operate. The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the Charitable Company's auditor is unaware. They have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

## Auditor

The auditor, Sumer Auditco Limited, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the Trustees on 9 July 2025 and signed on its behalf by:



**Terry Hunt, Trustee**



# Accounts

## Independent Auditor's report to the members of Inspire Suffolk Ltd

### Opinion

We have audited the financial statements of Inspire Suffolk Ltd (the 'Charitable Company') for the year ended 31 December 2024 which comprise of the Statement of Financial Activities incorporating Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to ongoing concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies' exemption from the requirement to Accounts prepare a Strategic Report.

### Responsibilities of the Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of

accounting unless the Trustees either intend to liquidate the Charitable Company or to cease operations, or have no realistic alternative but to do so.

### Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial experience and through discussions and enquiries of Trustees and management. During the engagement team briefing, the outcomes of these discussions were shared with the team, as well as consideration as to where and how fraud may occur in the Charitable Company.

The following laws and regulations were identified as being of significance to the Charitable Company:

- Those laws and regulations considered to have a direct effect on the financial statements including UK financial reporting standards, taxation regulations and the Charities Act 2011;
- The company is subject to many other laws and regulations where the consequences of noncompliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect: health and safety, safeguarding, human rights and employment law and GDPR compliance.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and noncompliance with laws and regulations) comprised of:

- enquiries of management and those charged with governance as to whether the Charitable Company complies with such regulations; enquiries of management and those charged with governance concerning any actual or potential litigation or claims, inspection of relevant legal documentation, review of board minutes, testing the appropriateness of entries in the nominal ledger, including journal entries and the performance of analytical procedures to identify any unexpected movements in account balances which may be indicative of fraud.

The likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our Auditor's Report.

## Use of our report

This report is made solely to the Charitable Company's member, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's member those matters we are required to state to the member in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and its member as a body, for our audit work, for this report, or for the opinions we have formed.



John Perry (Senior Statutory Auditor)  
For and on behalf of Sumer Auditco Limited,  
Statutory Auditor  
Fitzroy House, Crown Street, Ipswich, IP1 3LG

Date: 9 July 2025

# Statement of financial activities

Accounts for the year ended 31st December 2024  
(Incorporating an income and expenditure account)

	Notes	31/12/2024 Unrestricted general funds (£)	31/12/2024 Unrestricted designated funds (£)	31/12/2024 Restricted funds (£)	31/12/2024 Total funds (£)	31/12/2023 Total funds (£)
<b>Income</b>						
Grants and donations	2	68,608	-	1,869,138	1,937,746	606,087
Charitable activities	2	1,061,978	-	87,241	1,149,219	2,587,854
Other trading activities (fundraising)	2	81,941	-	-	81,941	111,515
Investments	2	10,150	-	-	10,150	4,018
<b>TOTAL INCOME</b>		<b>1,222,677</b>	<b>-</b>	<b>1,956,379</b>	<b>3,179,056</b>	<b>3,309,474</b>
<b>Expenditure on:</b>						
Raising funds	3	(55,483)	-	-	(55,483)	(83,909)
Charitable activities	3	(1,057,468)	(92,189)	(371,217)	(1,520,874)	(1,417,922)
<b>TOTAL EXPENDITURE</b>		<b>(1,112,951)</b>	<b>(92,189)</b>	<b>(371,217)</b>	<b>(1,576,357)</b>	<b>(1,501,831)</b>
<b>Net income and expenditure and net movement in funds</b>		<b>109,726</b>	<b>(92,189)</b>	<b>1,585,162</b>	<b>1,602,699</b>	<b>1,807,643</b>
Reconciliation of funds						
Total funds brought forward		1,936,032	-	484,250	2,420,282	612,639
Transfers between funds		(1,350,770)	2,960,981	(1,610,211)	-	-
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>694,988</b>	<b>2,868,792</b>	<b>459,201</b>	<b>4,022,981</b>	<b>2,420,282</b>

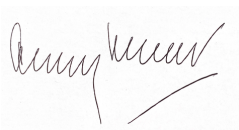
- The above results arose wholly from continuing operations.
- There were no gains or losses in either year other than the deficit for the year and accordingly, no statement of total recognised gains or losses is presented.
- The notes on pages 29 to 40 form part of these financial statements.

# Balance Sheet

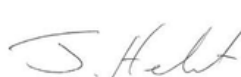
As at 31st December 2024

	Notes	31/12/2024 (£)	31/12/2023 (£)
<b>Fixed assets</b>			
Tangible assets	6	3,226,627	1,705,969
Intangible assets	7	22,558	-
Investments	8	1	1
<b>NET FIXED ASSETS</b>		<b>3,249,186</b>	<b>1,705,970</b>
<b>Current assets</b>			
Debtors	9	143,437	585,232
Cash at bank and in hand		827,481	1,036,968
<b>TOTAL CURRENT ASSETS</b>		<b>970,918</b>	<b>1,622,200</b>
<b>Liabilities</b>			
Creditors: amounts falling due within one year	10	(197,123)	(907,888)
<b>NET CURRENT ASSETS</b>		<b>773,795</b>	<b>714,312</b>
<b>NET ASSETS</b>		<b>4,022,981</b>	<b>2,420,282</b>
<b>The funds of the charity</b>			
Restricted income funds	11	459,201	484,250
Unrestricted income funds - General funds	11	694,988	539,092
Unrestricted income funds - Designated funds	11	2,868,792	1,396,940
<b>TOTAL CHARITY FUNDS</b>		<b>4,022,981</b>	<b>2,420,282</b>

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and were approved by the board of Trustees and authorised for issue on 9 July 2025 and were signed on its behalf by:



**Terry Hunt**  
Trustee



**Julian Herbert**  
Trustee

# Cash flow statement

For the year ending 31st December 2024

	Notes	31/12/2024 (£)	31/12/2023 (£)
<b>Cash flows from operating activities</b>			
Net cash generated from operating activities	18	1,419,845	1,456,879
<b>Cash flows from investing activities</b>			
Interest received		10,150	4,018
Purchase of tangible assets		(1,609,405)	(720,129)
Purchase of intangible assets		(30,077)	-
<b>Net cash used in financing activities</b>		<b>(1,629,332)</b>	<b>(716,111)</b>
<b>Cash flows from financing activities</b>			
Interest paid		-	(2,890)
Repayment of borrowings		-	(106,852)
<b>Net cash (used in) financing activities</b>		<b>-</b>	<b>(109,742)</b>
<b>Change in cash and cash equivalents in the year</b>		<b>(209,487)</b>	<b>631,026</b>
<b>Cash and cash equivalents at 1 January</b>		<b>1,036,968</b>	<b>405,942</b>
<b>Cash and cash equivalents at 31 December</b>	19	<b>827,481</b>	<b>1,036,968</b>



# Notes

(Forming part of the financial statements)

## 1. Accounting Policies

### Basis of accounting

The annual report and accounts for the year ended 31 December 2024 have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(effective 1 January 2019) – (Charities SORP (FRS102)) Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Inspire Suffolk Limited is an incorporated charity domiciled and registered in England, which constitutes a public benefit entity as defined by FRS102. Assets and liabilities are initially assigned at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The accounts have been reported in Sterling and rounded to the nearest £1 in both the current and previous accounting periods.

### Significant judgements in applying accounting policies and key sources of estimation uncertainty.

The preparation of financial information in conformity with FRS 102 requires the director to make critical accounting estimates and judgements that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

The key judgement areas impacting the financial statements are as follows:

Useful economic lives of tangible fixed assets - The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

### Funds

Restricted funds are funds that have restrictions imposed by donors and can only be applied for the particular purposes specified by donors. Designated reserves are those that, although not restricted, have been reserved by the Charity for a specific project alone. Unrestricted funds are funds that have no restriction as to how they are to be applied. There are no Endowment funds.

### Going concern

The Trustees have a reasonable expectation that the Charity has adequate resources to meet its liabilities as they fall due and continue its activities for the foreseeable future, being a period of at least 12 months from the date of the approval of these financial statements. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Trustees' Responsibilities Statement.

### Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as a basic financial instrument. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. The following accounting policies have been applied consistently in dealing with items that are considered material in relation to the Charity's financial statements.

### Depreciation and amortisation

All assets costing more than £500 are capitalised at cost including any incidental costs of acquisition. Depreciation is calculated on the cost of the fixed asset on a straight line basis over the following expected useful life:

Leasehold Property Improvements - between 10 and 25 years

Computer Equipment - 3 years

Equipment - 10 years

Vehicles - 5 Years

Web development is classed as an intangible asset and amortised over 3 years.

### Income

All incoming resources are included in the Statement of Financial Activities (SOFA) when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income is generally recognised on a receivable basis and is reported gross of related expenditure. The specific bases for recognition are:

- Voluntary income includes donations, gifts and general funding and is recognised when receipt is probable.
- Gifts in kind are treated as donations in the period the gift is received.
- Charitable activity includes subscriptions raised on the activity and is accounted for when earned. Activity income earned in advance is deferred until entitlement to the income has arisen, at which time it is credited to the Statement of Financial Activities ('SOFA').
- All fees and other services receivable in respect of courses taking place in subsequent financial years are deferred to the year in question.
- Income from government and other grants, whether 'capital' grants or 'revenue' grants, are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

### Expenditure

All expenditure is accounted for on an accruals basis as a liability is incurred. Expenditure includes any VAT that cannot be recovered and is reported as part of the expenditure to which it relates. Expenditure is recognised when it is incurred and is reported gross of related income on the following bases:

- Costs of raising funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure comprises direct expenditure including direct staff costs attributable to the Charity's activities. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of the resource as described below.
- Support costs and governance costs have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. allocating staff costs by the time spent on a project/activity and other costs by usage.

### Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

### Pensions

Contributions to defined contribution pension schemes are charged to the income and expenditure account when payable.

### Taxation

The Charity is exempt from corporation tax on its charitable activities.

### Group accounts

The Charity owned 100% of the share capital of a dormant company and has therefore taken advantage of the exemption to not prepare group accounts.

### Finance costs

Finance costs are charged to the Statement of Financial Activities over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument.

### Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term liquidity investments with a short maturity of six months or less from the date of acquisition or opening of the deposit or similar account.

<b>2. Analysis of Income</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>31/12/2024 Total (£)</b>	<b>31/12/2023 Total (£)</b>
Grants and donations	68,608	1,869,138	1,937,746	606,087
Fundraising	81,941	-	81,941	111,515
Interest received	10,150	-	10,150	4,018
<b>Charitable activities</b>				
Education programmes	1,039,339	87,241	1,126,580	2,573,911
Other activities and events	22,639	-	22,639	13,943
	<b>1,222,677</b>	<b>1,956,379</b>	<b>3,179,056</b>	<b>3,309,474</b>
31 December 2023	1,134,651	2,174,823	3,309,474	

<b>3. Analysis of Expenditure</b>	<b>Other fundraising (£)</b>	<b>Charitable activities (£)</b>	<b>31/12/2024 Total (£)</b>	<b>31/12/2023 Total (£)</b>
Staff costs	19,342	1,019,223	1,038,565	1,054,228
Direct costs	28,236	151,844	180,080	203,307
Support costs (see note 4)	7,905	349,807	357,712	244,296
	<b>55,483</b>	<b>1,520,874</b>	<b>1,576,357</b>	<b>1,501,831</b>
31 December 2023	83,909	1,417,922	1,501,831	

#### 4. Analysis of Support Costs

The Charity identifies its support costs which can't be directly attributed to an activity. There are then apportioned on an appropriate basis between the main activities of the Charity.

	<b>31/12/2024 Total (£)</b>	<b>31/12/2023 Total (£)</b>	<b>Basis of apportionment</b>
Depreciation and amortisation	139,209	34,455	% of staff costs
Subscriptions and licences	17,976	22,620	% of staff costs
Premises costs	114,022	86,279	% of staff costs
Finance and professional	22,150	31,230	% of staff costs
Governance costs	20,892	13,249	% of staff costs
Office and other costs	43,463	56,463	% of staff costs
	<b>357,712</b>	<b>244,296</b>	

The governance costs shown above include auditors' remuneration for this Charitable Company of £10,620 (31 December 2023: £7,644).

<b>5. Staff Numbers and Costs</b>	<b>31/12/2024 Total (£)</b>	<b>31/12/2023 Total (£)</b>
Wages and salaries	933,794	950,457
Social security costs	78,972	76,849
Other pension costs	25,799	26,922
	<b>1,038,565</b>	<b>1,054,228</b>

One member of staff received emoluments between £60,000 - £70,000 in the current account period (2023: One).

The total employment costs of the Senior Management Team, which is comprised of the Chief Executive and 10 other staff members was £391,774 (2023 - Chief Executive and 11 other staff members £444,504 ). No trustees received any remuneration or reimbursement of any expenses from the Charity. During the period £440 (2023: £446) was paid for Trustee Indemnity insurance.

The average headcount and full time equivalent staff of the Charity is split across the following roles:

	<b>FTE</b>		<b>Headcount</b>	
	<b>31/12/2024</b>	<b>31/12/2023</b>	<b>31/12/2024</b>	<b>31/12/2023</b>
Governance	1	1	1	1
Management	9	10	10	11
Admin	3	5	5	7
Delivery	24	21	37	34
	<b>37</b>	<b>37</b>	<b>53</b>	<b>53</b>

6. Tangible Assets	Leasehold (£)	Computer Equipment (£)	Equipment (£)	Vehicles (£)	Total (£)
<b>Cost</b>					
As at 1 January 2024	1,656,153	101,025	121,554	44,364	1,923,096
Additions	1,587,419	49,731	15,198	-	1,652,348
Disposals	-	(56,016)	-	-	(56,016)
<b>As at 31 December 2024</b>	<b>3,243,572</b>	<b>94,740</b>	<b>136,752</b>	<b>44,364</b>	<b>3,519,428</b>
<b>Depreciation</b>					
As at 1 January 2024	35,626	95,616	77,205	8,680	217,127
Charge for the Period	102,644	9,735	10,438	8,873	131,690
On Disposals	-	(56,016)	-	-	(56,016)
<b>As at 31 December 2024</b>	<b>138,270</b>	<b>49,335</b>	<b>87,643</b>	<b>17,553</b>	<b>292,801</b>
<b>Net Book Value</b>					
As at 31 December 2023	1,620,527	5,409	44,349	35,684	1,705,969
<b>As at 31 December 2024</b>	<b>3,105,302</b>	<b>45,405</b>	<b>49,109</b>	<b>26,811</b>	<b>3,226,627</b>

7. Intangible Assets	Website Development (£)
<b>Cost</b>	
As at 1 January 2024	-
Additions	30,077
<b>As at 31 December 2024</b>	<b>30,077</b>
<b>Depreciation</b>	
As at 1 January 2024	-
Charge for the Period	7,519
<b>As at 31 December 2024</b>	<b>7,519</b>
<b>Net Book Value</b>	
As at 31 December 2023	-
<b>As at 31 December 2024</b>	<b>22,558</b>

**8. Investments**

In 2014 the Charity acquired 100% of the £1 ordinary share capital of a limited company called Healthy Ambitions Trading Limited (07810625), a company registered in England and Wales. The company remained dormant and the investment is recorded at cost. The company was dissolved on 04/03/2025.

<b>9. Debtors</b>	<b>31/12/2024 Total (£)</b>	<b>31/12/2023 Total (£)</b>
Trade debtors	107,512	411,012
Prepayments and accrued income	35,925	174,220
	<b>143,437</b>	<b>585,232</b>

<b>10. Creditors: Amounts Falling Due Within One Year</b>	<b>31/12/2024 Total (£)</b>	<b>31/12/2023 Total (£)</b>
Trade creditors	77,060	779,014
Other tax and social security	17,929	72,829
Other creditors	34,930	22,700
Accruals and deferred income	67,204	33,345
	<b>197,123</b>	<b>907,888</b>
Deferred income brought forward	14,962	13,922
Deferred income released in the year	(14,962)	(13,922)
Deferred income arising in the year	51,036	14,962
Deferred income carried forward	51,036	14,962

<b>11. Movement in Funds</b>	<b>Balance 01/01/2024 (£)</b>	<b>Income (£)</b>	<b>Expended (£)</b>	<b>Transferred (£)</b>	<b>Balance 31/12/2024 (£)</b>
a) Unrestricted funds - movement in year					
General Unrestricted Funds	230,063	1,222,677	(1,112,951)	(25,194)	314,595
Unrestricted Fixed Assets	1,705,969	-	-	(1,325,576)	380,393
Designated Fixed Assets	-	-	(92,189)	2,960,981	2,868,792
<b>Total unrestricted funds</b>	<b>1,936,032</b>	<b>1,222,677</b>	<b>(1,205,140)</b>	<b>1,610,211</b>	<b>3,563,780</b>

b) Restricted funds - movement in period	<b>Balance 01/01/2024 (£)</b>	<b>Income (£)</b>	<b>Expended (£)</b>	<b>Transferred (£)</b>	<b>Balance 31/12/2024 (£)</b>
<b>Turn Up and Play</b>					
Our free sport sessions designed to provide young children with after-school enrichment.					
Barclays Community Football Fund	-	1,000	-	-	1,000
Ipswich Borough Council - Racecourse Fund	-	8,665	(2,570)	(181)	5,914
Suffolk Community Foundation through Davies Family	1,833	-	(1,833)	-	-
through Harwich Haven Authority Fund	167	-	(167)	-	-
through RJB Fund	1,667	-	(1,667)	-	-
<b>Health Kicks</b>					
Our free multi-sport activity sessions to support mental health.					
Astor Foundation	-	2,000	-	-	2,000
Suffolk County Council - Public Health & Communities Fund	-	3,992	(3,992)	-	-
<b>Social Space Projects</b>					
Youth drop-in sessions giving young people a place to go outside of school hours.					
East Suffolk Council	-	2,014	(2,014)	-	-
SSE Renewables - Greater Gabbard Wind Farm	-	1,000	(125)	-	875
<b>Sports + Projects</b>					
A club for vulnerable young people to build their sports skills and develop personally through support from youth workers.					
Charles Hayward Foundation	-	16,900	(4,317)	-	12,583
Hedley Foundation	3,000	-	(750)	-	2,250



	Balance 01/01/2024 (£)	Income (£)	Expended (£)	Transferred (£)	Balance 31/12/2024 (£)
<b>Education Programmes</b>					
Throughout the year we offer a range of one-off experiences and short run projects for young people.					
Suffolk Community Foundation through LDH (La Doria) "Patrick"	-	4,500	(750)	-	3,750
through Serious Violence Duty Fund	-	3,904	(9,605)	-	(5,701)
Inspired is an in-school programme that provides interventions to reengage at-risk young people through tailored support, helping them reconnect with their education and goals.					
Suffolk County Council - Ipswich Investment Fund	-	96,540	(32,863)	-	63,677
YES, our Youth Employment Service, provides advice and guidance for out of work young people.					
EDF Sizewell C	-	40,000	-	-	40,000
NCS Community Experiences (National Citizenship Service) delivers sessions to young people to raise confidence and develop personal skills.					
Hear2Listen	7,853	58,231	(57,980)	-	8,104
<b>Wellbeing Service</b>					
Our free wellbeing service provides youth mental health counselling in Suffolk and North Essex.					
Annie Tranmer	-	2,000	(500)	-	1,500
CVS Tendring	22,879	-	(22,879)	-	-
EDF Sizewell C	-	10,000	(3,015)	-	6,985
Equity in Mind	19,543	-	(19,543)	-	-
Essex Community Foundation	4,000	-	(4,000)	-	-
Garfield Weston	14,837	15,000	(6,296)	-	23,541
Geoffrey Watling	-	3,000	(563)	-	2,437
James Tudor	4,167	-	(4,167)	-	-
LD Rope	-	20,000	(11,503)	-	8,497
Lord Belstead Charitable Trust	125	3,000	(3,125)	-	-
Scarfe Charitable Trust	-	1,000	(63)	-	937
Tesco Groundwork	1,582	-	(1,582)	-	-
The Leslie Mary Carter Charitable Trust	2,000	-	(2,000)	-	-

	Balance 01/01/2024 (£)	Income (£)	Expended (£)	Transferred (£)	Balance 31/12/2024 (£)
<b>Porch Project</b>					
Support to young people in Hadleigh and surrounding areas, through youth clubs, outreach work and in-school provision.					
Babergh District Council	3,100	-	(1,342)	(1,758)	-
Denbury Homes	15,150	-	(2,597)	-	12,553
Great Cornard Parish Council	667	1,000	(250)	-	1,417
Hadleigh Town Council	3,000	-	(3,000)	-	-
Maurken Fund	833	-	(833)	-	-
National Lottery	18,402	93,500	(67,102)	-	44,800
Porch Project restricted donations	61,642	12,450	(1)	-	74,091
Suffolk Community Foundation through Catalyst Fund	-	10,000	(3,726)	-	6,274
through Suffolk Policy & Crime Commissioner	2,630	18,000	(20,630)	-	-
SCC Locality Budget Grant Cllr Fraser	1,500	-	(1,500)	-	-
SCC Activities Unlimited	-	5,000	(1,762)	-	3,238
The Simon Gibson Charitable Trust	-	15,000	(333)	-	14,667
<b>Youth Participation</b>					
Engagement with young people in a variety of youth focused sessions					
National Lottery Community Fund	5,524	-	(5,524)	-	-
Youth Investment Fund	(4,143)	62,082	(60,046)	-	(2,107)
<b>Capital Projects</b>					
Capital funding including football pitch development, youth space upgrades, venue signage, IT					
Drax	2,000	-	-	-	2,000
EDF Sizewell C	-	10,000	-	(10,000)	-
Football Foundation	5,895	1,440	(1,200)	(1,440)	4,695
Next Energy Solar Fund	-	1,500	(22)	(1,478)	-
Suffolk Community Foundation through Digital Inclusion Fund	-	35,701	-	(31,312)	4,389
University of Suffolk	284,805	87,241	(3,361)	(367,050)	1,635
Youth Investment Fund	(408)	1,197,519	(119)	(1,196,992)	-
<b>Other Grants</b>					
Community Action Suffolk Youth Focus Legacy	-	3,200	-	-	3,200
EDF Sizewell C	-	40,000	-	-	40,000
Henry Smith	-	70,000	-	-	70,000
	<b>484,250</b>	<b>1,956,379</b>	<b>(371,217)</b>	<b>(1,610,211)</b>	<b>459,201</b>

Restricted funds: During the year grants and donations were received that were restricted to certain projects as set out above. The balances unspent at year end are expected to be spent during 2025. The transfer between funds relate to capital spend.

Designated funds: Designated funds comprise of capital funds allocated by Trustees to specific purposes. The designated fund represents the net book value of fixed assets for specific capital projects. Funds were transferred in the year from restricted funds as the capital expenditure took place.

**12. Analysis of Net Assets Between Funds**

	Unrestricted general funds (£)	Designated funds (£)	Restricted funds (£)	Total funds 31/12/2024 (£)	Funds 31/12/2023 (£)
<b>Fund balances at 31 December 2024 are represented by:</b>					
Tangible fixed assets	357,835	2,868,792	-	3,226,627	1,705,969
Intangible fixed assets	22,558	-	-	22,558	-
Investments	1	-	-	1	1
Current assets	511,717	-	459,201	970,918	1,622,200
Current liabilities	(197,123)	-	-	(197,123)	(907,888)
<b>Total net assets</b>	<b>694,988</b>	<b>2,868,792</b>	<b>459,201</b>	<b>4,022,981</b>	<b>2,420,282</b>

**13. Member's Guarantee**

The Company has no share capital but is limited by guarantee. The member of the Company is a Guarantor and undertakes to contribute to the assets of the Company in the even of it being wound up, such an amount would be required. The member's liability is limited to £1.

**14. Operating Lease Commitments**

In 2023 the charity entered into a 115 year lease agreement with a peppercorn rent for the Ipswich site.  
In 2018 the charity entered into a 99 year lease agreement with a peppercorn rent for the Lowestoft site.

**15. Capital Commitments**

The Charity had no capital commitments at 31 December 2024 (2023: £317,017).

**16. Contingent Liabilities**

In the opinion of the trustees there were no contingent liabilities at 31 December 2024 (2023: £Nil).

**17. Related Party Disclosures**

Heathpatch Ltd (the landlord of Hadleigh base) is treated as a related part, as a Trustee, James Buckle, is a director. The following balances as therefore disclosed:

Income and Expenditure Account	
Support costs	
Office and other costs	£5,220 (2023: £3,715)
Balance at 31 December 2024	£Nil (2023: £Nil)

**18. Reconciliation of Net Income/(Expenditure) to Net cash flow from operating activities**

	2024	2023
Net income/(expenditure) for the year (as per the statement of financial activities)	1,602,699	1,807,643
<b>Adjustments for:</b>		
Depreciation charge	139,209	34,455
Interest receivable	(10,150)	(4,018)
Interest payable	-	2,890
Donated fixed assets	-	(54,302)
Decrease/(Increase) in debtors	441,795	(402,509)
(Decrease)/increase in creditors	(753,708)	72,720
<b>Net cash generated from operating activities</b>	<b>1,419,845</b>	<b>1,456,879</b>

**19. Analysis of cash and cash equivalents**

	31/12/2024 Total (£)	31/12/2023 Total (£)
Cash in hand	827,481	1,036,968
<b>Total cash and cash equivalents</b>	<b>827,481</b>	<b>1,036,968</b>

**20. Analysis of changes in net debt**

	Balance 01/01/2024	Cash flows	Balance 31/12/2024
Cash in hand	1,036,968	(209,487)	827,481
<b>Total cash and cash equivalents</b>	<b>1,036,968</b>	<b>(209,487)</b>	<b>827,481</b>



21. Prior Period SOFA	31/12/2023 Unrestricted Funds (£)	31/12/2023 Restricted Funds (£)	31/12/2023 Total Funds (£)
<b>Income</b>			
Donations	78,911	527,176	606,087
Charitable Activities	940,207	1,647,647	2,587,854
Other trading activities (fundraising)	111,515	-	111,515
Investments	4,018	-	4,018
<b>Total Income</b>	<b>1,134,651</b>	<b>2,174,823</b>	<b>3,309,474</b>
<b>Expenditure on:</b>			
Raising funds	(83,909)	-	(83,909)
Charitable activities	(1,099,038)	(318,884)	(1,417,922)
<b>Total Expenditure</b>	<b>(1,182,947)</b>	<b>(318,884)</b>	<b>(1,501,831)</b>
<b>Net income and expenditure and net movement in funds</b>	<b>(48,296)</b>	<b>1,855,939</b>	<b>1,807,643</b>
<b>Reconciliation of funds</b>			
Total funds brought forward	530,483	82,156	612,639
Transfers between funds	1,453,845	(1,453,845)	-
<b>Total Funds carried forward</b>	<b>1,936,032</b>	<b>484,250</b>	<b>2,420,282</b>

## **Community Youth Centres**

Inspire Ipswich  
Lindbergh Road  
Ipswich  
Suffolk  
IP3 9QX  
Tel: 01473 353194  
[www.inspiresuffolk.org.uk](http://www.inspiresuffolk.org.uk)

Lowestoft Youth Centre  
Colville House, School Road  
Lowestoft  
Suffolk  
NR33 9NB

Hadleigh Youth Centre  
28a High Street  
Hadleigh  
Suffolk  
IP7 5AP