

Youth & Community Worker

**Hadleigh Youth
Centre**



Hello^o

We are a dedicated youth charity, empowering every young person to raise their ambitions and realise their potential.

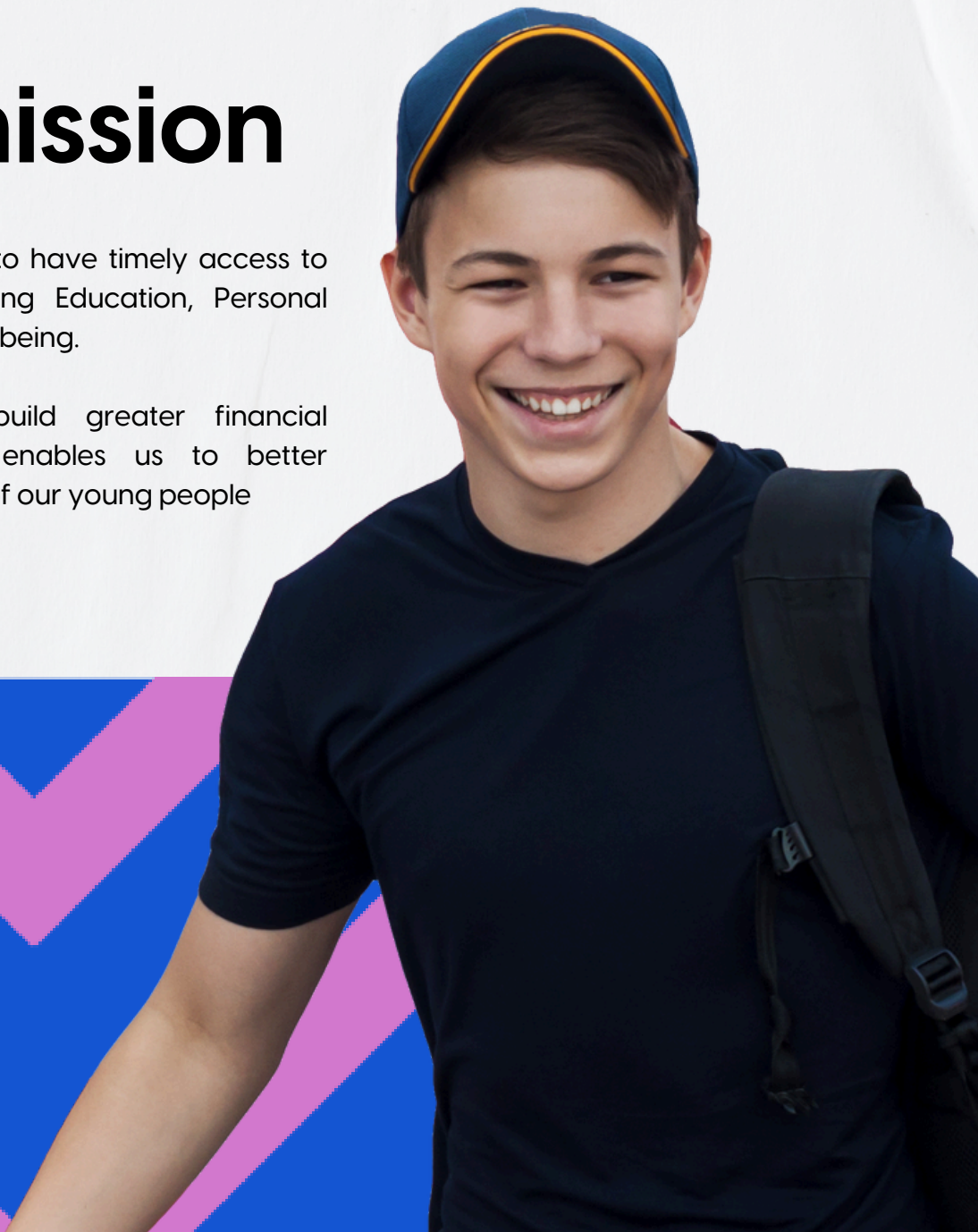
Working closely with young people, we support their personal development and wellbeing, as well as helping them overcome obstacles and progress onto professional pathways.

Every day, we work to enrich the lives of young people.

Our mission

For all young people to have timely access to our services supporting Education, Personal Development and Wellbeing.

As a charity, to build greater financial independence that enables us to better respond to the needs of our young people and their communities.





The role



Title: Youth & Community Worker

Reports to: Project Co-ordinator (Youth & Community Work)

Based at: Hadleigh Youth Centre

Salary: £21,224 - £26,377

(depending on experience/qualifications)

Hours: 37.5 hours a week (Hadleigh)

Our Youth Workers collaborate closely to create exciting and educational experiences for young people. You'll be on the look out for new ways to engage them and will build voluntary and trusting relationships to facilitate non-formal and informal education, to build 'soft' and 'hard' skills. As part of the role, you'll also be focused on achieving programme KPIs, demonstrating a commitment to Inspire values and the Youth Work Code of Ethics. Ready to start making a difference? Apply today.

Key responsibilities

The key objectives of the role are:

1. Engaging Young People

Deliver a range of youth work provisions, including open access provisions, one to one support and detached youth work.

2. Creating a Safe Environment

Lead the delivery of youth work sessions, ensuring young people can access safe and respectful environments which value differences and promoting acceptance, in line with agreed codes of conduct, health & safety and safeguarding guidelines.

3. Building Purposeful Relationships

Develop voluntary and trusting relationships to facilitate non-formal and informal education, to build 'soft skills', 'hard,' skills and empower individuals

4. Youth Participation

Facilitate projects for youth expression, concerns, and aspirations in the community, ensuring that young people are partners and leaders, helping them gain influence over issues they are concerned about.

5. Community and Stakeholder Engagement

Maintain a good understanding of the local area, including networking with local stakeholders. Acting as a main contact for young people, business, and community contacts in your area and ensuring timely updates on internal systems for effective reporting.



The person profile



We're looking for someone to join our team and help drive our work with young people forwards - does this sound like you?

Essential Desirable

Proven experience of supporting young people aged 11-24 years of age to achieve their potential	✓	
Proven experience of supporting young people with significant barriers, providing holistic support according to individual needs and a proven track record of successful interventions	✓	
Previous experience of the delivery of youth work, outreach, outward bound activities or equivalent		✓
Experience of partnership working with relevant support organisations/agencies such as Job Centre Plus, SCC's Family Care Team, voluntary sector, other educational establishments and local authorities		✓
Proven experience of engaging and supporting neurodivergent young people		✓
Proven experience of delivering employability skills training and/or workshops.		✓
Proven experience of delivering Information, Advice and Guidance (IAG).		✓
Proven experience in data entry.		✓
A minimum of Youth Work Practice (Certificate - Level 2).		✓
A good standard of education including GCSE grade A-C in English.		✓
A minimum of Information, Advice and Guidance (IAG) (Certificate - Level 2)		✓
Enhanced DBS Certificate (this is essential as part of the role and can be undertaken if the postholder does not already have a DBS Certificate).	✓	
Full UK Driving License and access to own vehicle.	✓	
Ability to inspire, engage and build purposeful relationships with young people	✓	
Presentation and teaching skills.		✓
Good organisation skills and ability to work to deadlines.	✓	
Ability to effectively plan, manage, monitor and take proactive action	✓	
A willingness to work outside normal office hours when required, including at least 2 evenings per week	✓	
A willingness to drive Mobile Youth Centre Van (classified as a Light Goods Vehicle, standard car licence required)	✓	

* Essential for 'qualified' pay grades

The benefits

Join our fantastic team and enjoy a range of benefits to enhance your own well-being, improve your work-life balance and most importantly make a difference to the lives of the young people we work with. Our benefits include:

- An extra day of annual leave for each year of dedicated service.
- A competitive salary that recognises your skills and dedication.
- Free spaces for your dependents (aged 5 - 12) at our holiday clubs, providing peace of mind for working parents.
- Free car parking at our centres for easy access to the workplace.
- And, maybe most importantly, you'll be making a real difference every day!

How to apply



Deadline for applications:

Monday, 6 January 2025

If you have the right skills and experience to support our charity, then please apply by forwarding an up-to-date CV to Karl Foster, Project Co-ordinator (Youth & Community Work: Babergh District) at karlf@inspirecharityuk.org

We review every application carefully and, if we consider your profile a good match, we will contact you to invite you to take part in the interview process. The first part of the interview process will be a telephone interview and the second part of the process will be in the form of a formal interview including a session with young people.

Shortlisting and interviews will take place while the advertisement is live, which may mean the position is closed early if suitable candidates are found.

info@inspiresuffolk.org.uk
0330 055 0033

