



Youth & Community Worker

Hadleigh





Hello!

Are you passionate about working with young people and keen to lead exciting youth work initiatives?

At Inspire, we're looking for a Youth & Community Worker to deliver engaging and educational youth work. In open-access sessions, one-to-one support and detached youth work, you'll build trusting relationships that foster confidence and growth.

A key part of this role is facilitating informal education, equipping young people with essential life skills and empowering them to make positive, informed choices. With flexibility for evening work, you'll help create safe, inclusive spaces where young people can thrive.

Our Mission

Inspire is a charity dedicated to helping young people discover their purpose and fulfil their potential. In 2024, over 7,000 young people turned to us for support, guidance, and opportunities.

Our mission is rooted in the belief that every young person deserves the chance to lead a confident and fulfilling life. That's why we focus on all aspects of wellbeing—mental, physical, emotional, and social—to equip young people with the tools and guidance they need to succeed.

To make that all possible, we have an eclectic mix of brilliant people working to do great things for others. We're committed to creating a supportive working environment where both our team and the young people we serve can thrive. We hope this pack gives you a better understanding of who we are!



The role



Job title: Youth & Community Worker

Reports to: Project Co-ordinator (Youth & Community Work): Babergh

Based at: The Inspire Hadleigh Youth Centre, Hadleigh High Street, IP7 5AP

Salary: £23,810 to £26,444

Contract: Full-time (37.5 hours per week)

(Flexible working hours to accommodate a minimum of two evening sessions per week)

As a Youth & Community Worker, you will work with our project teams to deliver drop-in sessions, one-to-one mentoring, school-based support, and community projects, providing guidance on education, employment, health, and personal development. You'll work closely with young people to help them set goals, overcome challenges, and connect them with the right support networks. Your focus will be on helping young people develop confidence, skills, and the ability to make informed choices about their future.

Your work will involve building strong relationships with local organisations, parents, and support agencies, ensuring young people have access to the right resources. You'll also play a role in organising community projects to ensure the voices of young people are heard.

“

I felt like an absolute failure before having dropped out of college and every relationship around me seemingly breaking down. Inspire really got me out of the slump that I was in. They had belief in me when I did not believe in myself.”

Jessica
participated in Team Programme



Key responsibilities

- Plan and deliver youth and community sessions, including drop-ins, one-to-ones, and group activities, with some late evenings and weekend sessions where required to meet the needs of the community.
- Support and mentor young people to build confidence, develop skills, and set and achieve personal goals.
- Facilitate activities that help young people make informed choices about their education, health, and future.
- Empower young people to take an active role in shaping their lives, connecting them with additional support where needed.
- Build relationships with schools, parents, and local organisations to support and promote youth programmes.
- Ensure all sessions are safe, inclusive, and compliant with safeguarding and health and safety standards.
- Maintain accurate records to track young people's progress and evaluate programme outcomes.

In this role, you'll help keep impact at the front and centre of all our projects. You'll gather insights and create case studies that show the real difference we make for young people. Your work will bring our mission to life and highlight the impact of what we do.



The person profile



We're looking for someone to join our team and help drive our work with young people forwards - does this sound like you?

Essential:

- Proven experience of supporting young people aged 11–24 years to achieve their potential.
- Experience of supporting young people with significant barriers, providing holistic support based on individual needs with a proven track record of success.
- Enhanced DBS Certificate (can be undertaken if not already held).
- Full UK Driving License and access to own vehicle.
- Ability to inspire, engage, and build purposeful relationships with young people.
- Good organisational and IT skills.
- Ability to effectively plan, manage, monitor, and take proactive action.
- Self-motivated and target-driven.
- Ability to work to deadlines and agreed timescales.
- Willingness to work outside normal office hours, including at least two evenings per week.
- Willingness to undertake additional training if required for the role.

Desirable:

- Previous experience delivering youth work, outreach, or outdoor activities.
- Experience of working with organisations such as Job Centre Plus, SCC's Family Care Team, or educational institutions.
- Proven experience engaging and supporting neuro-divergent young people.
- Experience delivering employability skills training and workshops.
- Proven experience delivering Information, Advice, and Guidance (IAG).
- Experience with data entry.
- Youth Work Practice (Level 2/Level 3 Certificate or Diploma).
- Information, Advice, and Guidance (IAG) Level 2 Certificate or above.
- A good standard of education, including GCSEs (grade A–C in English).
- Presentation and teaching skills.

The benefits

Join our fantastic team at Inspire and enjoy a range of benefits to enhance your own well-being, improve your work-life balance and most importantly make a difference to the lives of the young people we work with. Here is what makes us a great place to work:

Career development:

We invest in your future with access to training and opportunities for career advancement within the organisation.

Your birthday off!

You will be awarded an additional day's leave to celebrate your birthday so you can enjoy your special day without having to worry about work.

Gifted leave:

We understand the importance of quality time with loved ones and that is why we gift additional annual leave over the Christmas period to staff, allowing you to fully enjoy the festive break.

Annual leave accrual:

We recognise and reward your commitment. The longer you stay, the more annual leave you will accrue (up to an additional 5 days) because your loyalty deserves to be celebrated.

Childcare support:

We understand and recognise the importance of family and that's why we offer your children free places (aged between 5-11 years) at our holiday clubs, making it easier for you to balance your work and family life;

Uniform:

We make sure you feel part of the team with a professional, high quality uniform provided at no cost to you.

Free parking:

Enjoy the convenience of free car parking at all of our sites;

We believe in equality, diversity and inclusion. We are committed to welcoming, respecting and valuing people for who they are as individuals, learning from their differences, embracing their uniqueness, and providing a positive workplace for all.

Apply today as you will be making a real difference every day.



How to apply

If you have the right skills and experience to fulfil this role, we'd love to hear from you! Inspire is committed to creating an inclusive and equitable workplace and we warmly welcome applications from individuals of all backgrounds.

Applications to be submitted via Indeed with a covering letter and full CV. Closing dates for applications is Monday, 31st March 2025.

We review every application carefully and, if we consider your profile a good match, we will contact you to invite you to take part in the interview process. The first part of the interview process will be a telephone interview and the second part of the process will be in the form of a formal interview including a session with young people.

Shortlisting and interviews will take place while the advertisement is live, which may mean the position is closed early if suitable candidates are found.



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